

# The Job Seeker

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**Thank you** for subscribing to *The Job Seeker*. This listing of vacancies and registers open for applications in the environmental professions is intended as a supplement to your job search. The information is obtained directly from employers and personnel offices. *The Job Seeker* assumes that all employers are Equal Opportunity/Affirmative Action Employers and comply with the Americans with Disabilities Act. *The Job Seeker* assumes that all candidates must be legally authorized to work in the United States. All Information is subject to change without notice, and we assume no liability for errors or omissions. **Your satisfaction is our goal.** If you are not satisfied with *The Job Seeker* for any reason, return the first issue to us within the first 10 days, and we will promptly send a full refund. Cancel your subscription at anytime and receive a refund for all remaining issues. *The Job Seeker* is a subscriber supported publication. **Please do not make or distribute unauthorized copies or give out the online username/password information.**

**THIS IS A SAMPLE NEWSLETTER!!  
DO NOT APPLY FOR THESE JOBS!!**

## FORESTRY

**FOREST RANGER I:** Position No. 22088416 and 22088464. Two (2) permanent, full-time positions. Pay: \$20,543 annually.

**Location:** Arkansas Forestry Commission, Monticello, Arkansas.

**Qual:** Education/experience requirements: The equivalent of a high school diploma. 2 years experience working with the public in vehicle maintenance or heavy equipment construction. Ability to: Lead maps and follow directions. Maintain and repair vehicles and equipment. Operate heavy equipment. Prepare and present oral and written reports/material. Other Requirements: AFC Residency policy: Forest Rangers and County Foresters must live in their area of responsibility or within fifteen road miles of their assigned work center. Forest Rangers, County Foresters, State Forest Foreman, Forest Technicians, and AFC Investigators must meet physical fitness standards annually.

**Appl:** Must apply online.

**Contact:** Arkansas Forestry Commission, District Forester Joe Friend, UAM Box 3123, Monticello, AR 71656. Ph: 870-367-6767, Fax: 870-367-6484, Email: [joe.friend@arkansas.gov](mailto:joe.friend@arkansas.gov) Website: [www.arstatejobs.com](http://www.arstatejobs.com)

**Filing Date:** 03/21/08.

**FOREST RANGER I:** Position No. 22088585. A permanent, full-time position. Pay: \$20,543 annually.

**Location:** Arkansas Forestry Commission, Lonoke, Prairie, Arkansas, and Monroe Counties./Stuttgart Area, Arkansas.

**Qual:** Education/experience requirements: The equivalent of a high school diploma. 2 years experience working with the public in vehicle maintenance or heavy equipment operation. Ability to: Read maps and follow directions. Maintain and repair vehicles and equipment. Operate heavy equipment. Prepare and present oral and written reports/material. Other Requirements: AFC Residency policy: Forest Rangers and County Foresters must live in their area of responsibility or within fifteen road miles of their assigned work center. Forest Rangers, County Foresters, State Forest Foreman, Forest Technicians, and AFC Investigators must meet physical fitness standards annually.

**Appl:** Must apply online.

**Contact:** District Forester Robert J. Zielinske, P.O. Box 468, 1690 Linden Road, Forrest City, AR 72335. Ph: 870-633-6693, Fax: 870-633-6790, Email: [robert.j.zielinske@arkansas.gov](mailto:robert.j.zielinske@arkansas.gov) Website: [www.arstatejobs.com](http://www.arstatejobs.com)

**Filing Date:** 04/04/08.

**FORESTER:** A permanent, full-time position.

**Location:** Grand Portage Reservation, Grand Portage, Minnesota.

**Qual:** Bachelor of Science Degree in Forestry or a closely related field of study with forestry experience. Must possess valid driver's license and be insurable. Experience with ArcGIS is desirable. Must submit current references and copy of college transcript naming degree(s) received.

**Duties:** Grand Portage Reservation is seeking a Forester to assist with forest management planning and implementation of the 56,000-acre Grand Portage Reservation. Priority emphasis of position is timber harvest management.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Grand Portage Reservation, Tim Miller, P.O. Box 428, 83 Stevens Road, Grand Portage, MN 55605. Ph: 218-475-2415 ext 41, Email: [tpmiller@boreal.org](mailto:tpmiller@boreal.org)

**Filing Date:** 04/04/08.

**FIRE MANAGEMENT SPECIALIST:** Announcement No. ADS08-FSJOBS-FUEL-0911DP. A permanent, full-time position. Pay: \$54,494 to \$70,843.

**Location:** Superior National Forest, Minnesota Interagency Fire Center (MIFC), Grand Rapids, Minnesota.

**Qual:** This position requires fire suppression experience. This is a secondary firefighter position covered under the provisions of 5 USC 8336© and under 5 USC 8412(d) when it is filled by an incumbent who transfers directly from a primary or another secondary firefighter position with no break in service as a firefighter to this position.

**Duties:** This position is a principal assistant to the Fire Management Officer position, and directs the complex fuels management program of the Superior and Chippewa National Forests. The position develops fuels treatment alternatives to support management decisions while adhering to applicable laws, regulations, policies, and guidelines. Implements and administers prescribed fire activities, wildland fire use, and fuels management activities to ensure targets are achieved, management objectives are met and mitigation measures are adequate.

**App:** Send in special application to

**Contact:** Karla Scribner, Superior National Forest, 8901 Grand Avenue Place, Duluth, MN 55808. Ph: 218-626-4369, Fax: 218-626-4397, Email: kscribner@fs.fed.us

**Filing Date:** Open.

**FOREST RANGER III:** Position No. 22088581. A permanent, full-time position.

**Location:** Arkansas Forestry Commission, Mt. Ida, Arkansas.

**Qual:** Education/experience requirements: The equivalent of a high school diploma. Three years experience as a forest ranger, law enforcement officer, or in a forestry related field. Including one year of experience in a leadership capacity. Knowledge of: Fire laws and regulations and of fire prevention. Fire suppression, and fire control. Ability to: Plan, organize, and oversee the work of others. Assess fire situation and oversee fire suppression activities. Investigate fires and enforce violations and to inspect timber and write and present oral and written reports/materials. Other Requirements: To oversee and assist with vehicle and equipment maintenance and repair. Required to meet emergency response time standards during fire season. Frequent countywide travel is required. Frequent exposure to wooded areas and the weather is required. Exposure to smoke, fire, and debris while performing fire suppression duties is required.

**App:** Must apply online.

**Contact:** Arkansas Forestry Commission, District Forester Michael Whelan, P.O. Box 134, 106 N. Main Street, Dierks, AR 71833. Ph: 870-286-2139, Fax: 870-286-3309, Email: michael.whelan@arkansas.gov Website: www.arstatejobs.com

**Filing Date:** Open.

## **BIOLOGY**

**BIOLOGIST:** Position No. CAM/BIO/3/31/08. A permanent, full-time position. Pay: \$35,000-\$40,000.

**Location:** Center for Environmental Management of Military Lands, Fort Campbell, Kentucky.

**Qual:** BS degree in aquatic biology or closely allied field with emphasis in aquatic biology, ecology and/or natural resources management. Must have or be able to obtain a valid driver's license and vehicle insurance. Appointment may be contingent on successful completion of a background check. Desirable in one or more: MS degree and/or 3 or more years of practical experience in the field of aquatic biology, ecology or watershed management. Familiarity with environmental impacts and policies related to natural resource management on Army training lands. Demonstrated ability to effectively develop, manipulate and maintain computerized databases. Demonstrated ability to perform statistical analyses of research data. Demonstrated ability to use computerized word processing, statistical analysis and presentation software. Experience with geographic information system software. Experience in project management, execution and reporting. Demonstrated ability to provide high quality public presentations. Excellent written and oral communication skills. Experience working within a highly structured organization with a well-defined chain-of-command, such as armed forces, governmental agencies or corporations.

**Duties:** Develop and submit an annual watershed management work plan including resource requirements, estimated costs, project milestones and completion dates. Develop and submit an annual watershed management program report. Maintain technical literature and government policy documents related to protection and enhancement of aquatic systems. Conduct benthic macroinvertebrate surveys to determine endangered bat forage availability. Conduct biannual stream water chemical sampling. Conduct biannual water quality monitoring. Conduct watershed assessments. Perform streambank restoration projects. Conduct stream turbidity sampling. Implement projects that support aquatic and terrestrial habitat restoration. Assist with prescribed burning. Provide community outreach including participation in Fort Campbell's Earth Day presentation and writing articles for local newspapers regarding Fort Campbell's efforts to manage the environment.

**App:** Apply online at <https://welcome.warnercnr.colostate.edu/jobs/>

**Contact:** CEMML Human Resources, 1490 Campus Delivery, Fort Collins, CO 80523-1490. Ph: 970-491-2748, Email: CEMML\_Jobs@Mail.ColoState.Edu Website: [www.cemml.colostate.edu](http://www.cemml.colostate.edu)

**Filing Date:** 03/31/08.

**AQUATIC BIOLOGIST / ASSISTANT MANAGER:** A permanent, full-time position. Pay: \$32,000-\$36,000. Dates: Start

spring 2008.

**Location:** Master Aquatics, Crestview, Florida.

**Qual:** A biology/chemistry/natural resources or horticultural degree and/or 3-5 years of background experience. Idea candidate should have 2-3 years of field experience in the aquatic industry with the ability to obtain a pesticide applicators license. Knowledge of southern aquatic freshwater environments is necessary. Applicant should be career growth oriented. Mechanical aptitude, computer knowledge and have some experience with boats, outboard motors, trailers and ATV's is required. This is an excellent opportunity for someone who enjoys working outside and would like to pursue a career in the aquatic service industry.

**Duties:** Master Aquatics specializes in the management of lakes ponds and wetlands throughout the panhandle of Florida, the gulf coasts of Alabama and Mississippi. It also provides distribution, sales and service for Aqua Mater Fountain and Aeration Company.

**App:** Send resume, cover letter, and 3 references to

**Contact:** Master Aquatics, Attn: John Cortell, 709 Ashley Drive, Crestview, FL 32536. Ph: 815-784-6984, Email: jrcortell@masteraquatics.com Website: www.masteraquatics.com

**Filing Date:** 05/15/08.

**DESERT TORTOISE PROGRAM COORDINATOR:** A permanent, full-time position. Pay: \$40,000 - \$45,000.

**Location:** Great Basin Institute, Las Vegas, Nevada.

**Qual:** Minimum: Master's degree in biology (wildlife or conservation), ecology or related field experience collecting field data and following established field collection protocols. Experience coordinating field research projects and managing field personnel. Ability to write and edit technical reports. Ability to schedule, develop and implement field preparedness training. Ability to read and interpret topographic maps, and use a compass for field navigation. Preferred: Experience using hand-held GPS units for navigation and data collection. Experience using and/or interpreting GIS data and maps. Experience living and working in a desert environment. Ability to walk 12km transects in varying, uneven desert terrain. Knowledge of desert tortoise natural history and habitat requirements and/or Mojave Desert flora and fauna. Personal: Motivated, self-starter, detail oriented, and organized. Ability to multi-task and prioritize competing project needs. Ability to communicate effectively with a diverse public, including field personnel, agency representatives, project Pis, and GBI staff. Ability to maintain a positive attitude.

**Duties:** The desert tortoise (*Gopherus agassizii*) is federally listed as a threatened species north and west of the Colorado River under the Endangered Species Act. The focus of the desert tortoise line distance sampling (LDS) monitoring program is to collect data that will allow researchers to estimate population density of these animals in the eastern portion of their range. LDS monitoring occurs during April and May to coincide with the peak in the desert tortoise activity season. The Desert Tortoise LDS Program Coordinator will be responsible for the implementation of desert tortoise LDS monitoring. Working cooperatively with GBI staff and project Pis, the Coordinator will be responsible for hiring, training, scheduling and managing seasonal field staff. Support staff will assist with equipment inventories, pre-field season preparation, personnel management, vehicle maintenance, and field safety protocols. The Program Coordinator will support quality control through close work with the GIS and Data Quality Specialists. Additionally, the Program Coordinator will produce final monitoring season and permit reports, as well as attend and take part in pre- and post-season planning meetings. Opportunities to assist in other desert tortoise related monitoring and/or research efforts may be provided.

**App:** Send resume, cover letter, and 3 references to

**Contact:** Kasia Urban, Recruitment Specialist, Great Basin Institute, University of Nevada ó Reno, Mail Stop 0099, Reno, NV 89557. Ph: 775-324-0119, Email: kurban@thegreatbasininstitute.org Website: www.thegreatbasininstitute.org

**Filing Date:** Open.

**WETLANDS SCIENTIST / FIELD BIOLOGIST:** Three (3) permanent, full-time positions. Pay: \$16 - \$25 hourly. Dates: Start March 17, 2008.

**Location:** Frontier Corporation USA, Logan, Utah.

**Qual:** B.S. Biology, Botany, Ecology, Watershed Science, Wildlife Mgt or similar degree. Masters degree preferred, but not necessary. Experience with Forest Service, BLM, National Park Lands and/or Tribal lands desirable. Experience in Utah, Idaho, Wyoming, Colorado, Nevada and/or Arizona desired. Must be proficient with GIS and have good field mapping skills and GPS skills.

**Duties:** Duties will include remote sensing inventories, rare plant surveys, rangeland assessments, wetland delineations, NEPA documentation, and Clean Water Act Section 404 Permitting. Both permanent and temporary positions available. Pay rate based on experience and expertise. Must be willing to travel and work in mountainous and sometimes remote settings. Frontier is a small business employer with high growth potential and great opportunities for career building and permanent salaried employment with comprehensive benefits.

**App:** Send resume, cover letter, and 3 references to

**Contact:** Dennis Wenger, Principal, Frontier Corporation USA, 221 N. Spring Creek Parkway, Suite B, Providence, UT 84321. Ph: 435-753-9502, Fax: 435-753-9534, Email: dwenger@frontiercorp.net

**Filing Date:** Open.

**PROGRAM COORDINATOR:** A permanent, full-time position. Pay: \$40,000 - \$45,000. Dates: Start March, 2008.

**Location:** Great Basin Institute, Desert Tortoise LDS Monitoring, Las Vegas, Nevada.

**Qual:** Minimum: Master's degree in biology (wildlife or conservation), ecology or related field; 3 years experience collecting field data and following established field collection protocols; 2 years experience coordinating field research projects; 2 years experience managing field personnel; Ability to write and edit technical reports; Ability to schedule, develop and implement field preparedness training; and Ability to read and interpret topographic maps, and use a compass for field navigation. Additional: Experience conducting line distance sampling (LDS) field transects or familiarity with LDS theory; Knowledge of desert tortoise natural history and habitat requirements;

Knowledge of Mojave Desert flora and fauna; Experience working with desert or other North American tortoise, or other species of desert herps; Experience using hand-held GPS units for navigation and data collection; Experience using and interpreting GIS data and maps; Experience living and working in a desert environment; and Ability to walk 12km transects in varying, uneven desert terrain. Motivated, self-starter, detail oriented, organized and requires minimal supervision; Ability to multi-task and prioritize competing project needs; Ability to communicate effectively with a diverse public, including field personnel, agency representatives, project PIs, and GBI staff; and Ability to maintain a positive attitude while working in harsh Mojave Desert conditions.

**Duties:** The desert tortoise (*Gopherus agassizii*) is federally listed as a threatened species north and west of the Colorado River under the Endangered Species Act. The focus of the desert tortoise line distance sampling (LDS) monitoring program is to collect data that will allow researchers to estimate population density of these animals in the eastern portion of their range. LDS monitoring occurs during April and May to coincide with the peak in the desert tortoise activity season. The Desert Tortoise LDS Program Coordinator will be responsible for the implementation of the desert tortoise LDS monitoring. Working cooperatively with GBI staff and project PIs, the Coordinator will be responsible for hiring, training, scheduling and managing seasonal field staff. Support staff will assist with equipment inventories, personnel management, vehicle maintenance, and field safety protocols. The Program Coordinator will support quality control through close work with the GIS and Data Quality Specialists. Additionally, the Program Coordinator will produce final monitoring season and permit reports, as well as attend and take part in pre- and post-season planning meetings. Opportunities to assist in other desert tortoise related monitoring and/or research efforts may be provided.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Kasia Urban, Great Basin Institute Recruitment Specialist, Email: [gbirecruiting@gmail.com](mailto:gbirecruiting@gmail.com)

**Filing Date:** Open.

**AQUATIC PLANT MAINTENANCE:** A temporary, full-time position. Pay: \$11 hourly. Dates: May - September 2008.

**Location:** Chicago Botanic Garden, Glencoe, Illinois.

**Qual:** Candidates for this position should have coursework and/or work experience in botany, environmental studies, horticulture, or closely related fields. Candidates must have a high comfort level being in and around water, and an ability to swim should an emergency arise. Employees must be comfortable operating row boats and electric trolling motors and have an ability to lift and carry 35 pounds.

**Duties:** Located 25 miles north of downtown Chicago, the Garden's 385-acre campus includes 81 acres of lakes, streams, and wetlands. During the past several years, 200,000 aquatic and shoreline plants have been introduced along three miles of our lakeshore. These shoreline plantings (including over 125 native plant species) have been extremely effective in stabilizing eroding shoreline soils and enhancing aquatic habitat. They now serve as a research site for cutting-edge scientific study. Specifics: Work closely with the Garden's Director of Restoration Ecology and the Manager of Aquatic Plant Studies to maintain these new shoreline plantings. Typical work responsibilities for this position include removal of weedy/invasive plant and algae species, replanting due to plant mortality or herbivory, plant community documentation, and other maintenance activities to support robust plant communities and aesthetic shoreline conditions. Staff in this position are provided with an exceptional opportunity to learn native wetland plant identification and gain a better understanding of lake shoreline erosion control strategies and shoreline ecology.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Bob Kirschner, Chicago Botanic Garden. Email: [bkirschn@chicagobotanic.org](mailto:bkirschn@chicagobotanic.org)

**Filing Date:** Open.

**AQUATIC BIOLOGIST:** A permanent, full-time position. Pay: \$9 - \$13 hourly. Dates: Start April 1, 2008.

**Location:** Great Blue Inc., Stillwater, New Jersey.

**Qual:** Degree in Natural Resources or similar. Reliable, motivated individual. Attention to detail and solid record-keeping skills a must. Boating experience a plus. Must have clean driving record. Must be able to lift 50 lbs. equipment/supplies and work outdoors under a variety of weather conditions. Mechanical ability a must.

**Duties:** Lake and pond surveys to identify aquatic plants and algae. Herbicide applications to small ponds, installation & maintenance of floating fountains and aeration systems, water quality testing, shoreline stabilization projects and fish survey projects. Will be required to drive on a daily basis to various pond site locations in NJ.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Lorraine Mizak, President, Great Blue Inc., 980 Old Foundry Road, Newton, NJ 07860. Email: [greatblueinc@embarqmail.com](mailto:greatblueinc@embarqmail.com)

**Filing Date:** 03/20/08.

**FISH AND WILDLIFE BIOLOGIST:** Announcement No. FS146766 NMH. A permanent, full-time position. Pay: 446,721 - \$56,529 per year.

**Location:** US Fish and Wildlife Service, Carlsbad, California.

**Qual:** Successful completion of a full 4-year course of study in an accredited college or university leading to a bachelor's or higher degree in biological sciences, agriculture, natural resource management, chemistry, or a discipline related to fish and wildlife biology. OR An appropriate combination of education and experience that included course work equivalent to a major (i.e., 24 semester hours) in one of the majors listed above; or additional education. The quality of the combination must demonstrate that you possess the knowledge, skills, and abilities required to perform the work of the position and is comparable to that normally acquired through the completion of a full four-year course of study with a major in the appropriate field. Note: You must submit a copy of your transcripts. You must also submit evidence that any education completed in a foreign institution is equivalent to U.S. educational standards. Failure to provide this material or evidence may result in your receiving no further consideration.

**Duties:** The person(s) selected serves at the Carlsbad Fish & Wildlife Office. The primary activities of this field Office include

implementation of the Endangered Species Act and the Clean Water Act, the Fish & Wildlife Coordination Act, Comprehensive Environmental Response, Compensation, Liability Act (CERCLA), National Environmental Policy Act (NEPA), and other related laws, regulations, and policies involving complex natural resource issues. Specific duties include, but are not limited to: Conduct ecological/biological investigations (including onsite field work and literature reviews) of complex land and water development proposals to determine their effect on the distribution and abundance of living organisms; Write objective reports of field investigations conducted; Provide guidance and assistance to lower graded biologist; Review and appraise reports, agreements, and recommendations concerning proposed projects; Participate in complex negotiation sessions with project proponents (i.e., Federal, State, local jurisdictions, and private entities) regarding projects and alternatives to avoid and minimize natural resource impacts; and Assist Field Supervisor in developing information and in preparation of the Annual Work Plan and other.

**Appl:** For more information on applying:

**Contact:** Nancy M. Hinds, USOPM San Francisco Services Branch, 120 Howard Street, Room 735, San Francisco, CA 94105. Ph: 415-281-7089, Email: nancy.hinds@opm.gov

**Filing Date:** Open.

**FISH BIOLOGIST:** Announcement No. FS366805 NMH. A permanent, full-time position. Pay: \$43,731 - \$52,912 per year.

**Location:** US Fish and Wildlife Service, Red Bluff or Anderson, California.

**Qual:** Submit a copy of your transcripts. Successful completion of a full 4-year course of study in an accredited college or university leading to a bachelor's or higher degree in biological sciences that included: At least 6 semester (9 quarter) hours in aquatic subjects such as limnology, ichthyology, fishery biology, aquatic botany, aquatic fauna, oceanography, fish culture, or related courses in the field of fishery biology; and At least 12 semester (18 quarter) hours in the animal sciences in such subjects as general zoology, vertebrate zoology, comparative anatomy, physiology, entomology, parasitology, ecology, cellular biology, genetics, or research in these fields. (Excess courses in aquatic subject may be used to meet this requirement when appropriate) OR An appropriate combination of education and experience in courses equivalent to a major in biological science (i.e., at least 30 semester hours), of which a minimum of 6 semester hours were in aquatic subjects and 12 semester hours were in the animal sciences, as shown in paragraph A, above, plus appropriate experience or additional education equivalent to a course of study with a major in the appropriate field as described in A above. The quality of the combination of education and experience must be sufficient to demonstrate that you possess the knowledge, skills, and abilities comparable to those normally acquired through the successful completion of a full 4-year course of study.

**Duties:** The person selected for these positions will serve as a Fish Biologist within the fisheries division of medium-sized Fish and Wildlife Office in Red Bluff, California. The person selected will oversee various biological monitoring and/or habitat assessment/monitoring for purposes related to (but not limited to) watershed restoration activities, legislatively mandated biological monitoring, Federal water projects, and evaluation of Federal fish hatcheries. Specific: Develop investigation plans and conduct fishery cooperative investigations and studies on anadromous salmonids and other species of the Sacramento River basin, which include the determination of life history characteristics, population size, exploitation rate, distribution and migration, and fish habitat requirements necessary for survival. Analyze proposed fishery resources project plans, determine the financial needs of the project and prepare recommendations for budgetary requirements of equipment, material, and personnel. Collect and analyze, or direct technical support staff in the collection and analysis of fish inventory and other fishery resource data, and make recommendations regarding impact on fishery resources and improvement of study procedures. Compile fishery information, write progress and completion reports, and assist with formal reports of findings and recommendations. Maintain liaison with, and provide guidance or assistance to Federal, State and local agency personnel, private organizations and individuals who are affected by, or otherwise have a shared interest in fishery management practices and problems. Supervise and train seasonal employees in performance of necessary duties and safety associated with field and laboratory projects. Perform other administrative functions related to budgeting, purchasing, equipment inventory, travel, training and safety, in accordance with the Service's administrative policies and procedures assigned field projects.

**Appl:** For more information on applying:

**Contact:** Nancy M. Hinds, USOPM San Francisco Services Branch, 120 Howard Street, Room 735, San Francisco, CA 94105. Ph: 415-281-7089, Email: nancy.hinds@opm.gov

**Filing Date:** Open.

## FISHERIES

**FISHERIES RESEARCH PROJECT LEADER:** Announcement No. LEFW8027. A permanent, full-time position. Pay: \$3,735 - \$5,495 monthly.

**Location:** Oregon Department of Fish and Wildlife, Fish Division, Ocean Salmon and Columbia River Program, Clackamas, Oregon.

**Qual:** 3 years of biological experience in a fisheries or wildlife program. At least 1 year of the experience must be at the professional level, performing research activities such as planning and conducting investigations, analyzing data, applying pertinent laws and regulations, and coordinating and monitoring project activities; AND A Bachelor's degree in Fisheries or Wildlife Science or a closely-related Bachelor's degree with at least 45 quarter (30 semester) hours of biological/ecological coursework; or three years of biological experience performing studies or research in a fisheries or wildlife program. 1 year of experience must have included lead work or supervisory duties. A Master's degree in Fisheries or Wildlife Science, or a closely-related Master's degree in biological/ecological sciences will substitute for up to one year of required experience and a Doctorate in Fisheries or Wildlife Science, or a closely-related Doctorate in biological/ecological sciences will substitute for up to two years of required experience.

**Duties:** Manage project staff and directly supervise one assistant project leader, one project biologist, one project technician, and up to

eight seasonal staff. Administer project operations. Efforts focus on evaluating the system-wide response of northern pikeminnow and other predators to sustained fisheries and conducting fish abundance, distribution and habitat surveys. Monitor expenditures and track budgets. Summarize data collected and conduct statistical analyses: Develop, revise, and update information and analyses used by managers to recommend management actions related to resident and anadromous fish abundance estimates, return rates and harvest rates. Prepare reports and other scientific papers and present research findings at meetings, workshops, and symposiums. Work with project staff in the field: Work with project staff using seines, setlines, gillnets, boat electro shocking, or backpack electro shocking to capture, tag, measure, weigh, and collect biological samples from various fish species. Prepare sampling plans for field and laboratory activities. Develop sampling techniques and identify innovative gear designs through consultation with other researchers. Coordinate project tasks with cooperating and regulatory agencies, and provide information in response to public interest.

**Appl:** To apply go to website.

**Contact:** Oregon Department of Fish and Wildlife, Ph: 503-947-6052, Website: [www.dfw.state.or.us](http://www.dfw.state.or.us) or [www.oregonjobs.org](http://www.oregonjobs.org)

**Filing Date:** 04/03/08.

## CONSERVATION

**ENVIRONMENTAL PLANNER:** Position No. CAM/ENV/4/01/08. A permanent, full-time position. Pay: \$35,000-\$40,000.

**Location:** Center for Environmental Management of Military Lands, Fort Campbell, Kentucky.

**Qual:** BS degree in environmental compliance, ecology, natural resources, or similar subject. Must have or be able to obtain a valid driver's license and vehicle insurance. Appointment may be contingent on successful completion of a background check. Desirable in one or more: MS degree in environmental compliance, ecology, natural resources or similar subject or 3 years post-baccalaureate experience in the same. Experience, formal training or education related to the National Environmental Policy Act (NEPA). Experience preparing NEPA documents. Experience teaching diverse audiences. Experience working within a highly structured organization with a well-defined chain-of-command, such as armed forces, governmental agencies or corporations. Excellent written and oral communication skills.

**Duties:** Provide the Fort Campbell NEPA Program Manager with a monthly progress report regarding the status of all projects in the annual work plan. Maintain the Fort Campbell NEPA program Record of Environmental Consideration (REC) administrative record in the Army's ARIMS file system. Provide the NEPA Program Manager with quarterly administrative record updates. Provide input to the NEPA program Environmental Compliance Assessment System (ECAS). Develop and implement an installation-wide NEPA process education presentation. Maintain technical literature and government policy documents concerning NEPA. Provide NEPA training to organizations at Fort Campbell regarding the environmental review process. Develop and coordinate Records of Environmental Consideration (REC). Prepare Mitigation Action Plans (MAPs) for all REC documents requiring a plan. Coordinate and facilitate NEPA actions with the military training community, Directorate of Public Works (DPW) and the Staff Judge Advocate. Serve as a writer and NEPA project coordinator for the NEPA program and prepare Environmental Assessments as needed. Coordinate Fort Campbell comments on NEPA documents prepared by contractors, grantors, and other agencies.

**Appl:** Apply online at <https://welcome.warnercnr.colostate.edu/jobs/>

**Contact:** CEMML Human Resources, 1490 Campus Delivery, Fort Collins, CO 80523-1490. Ph: 970-491-2748, Email: [CEMML\\_Jobs@Mail.ColoState.Edu](mailto:CEMML_Jobs@Mail.ColoState.Edu) Website: [www.cemml.colostate.edu](http://www.cemml.colostate.edu)

**Filing Date:** 04/01/08.

**INTEGRATED PEST MANAGEMENT AND CONSERVATION TECHNICIAN:** Four (4) temporary, full-time positions. Pay: \$11 - \$13. Dates: April 1 to September 26, 2008.

**Location:** City of Boulder, Boulder, Colorado.

**Qual:** Required: Ability and willingness to work as part of a team. Ability to perform a wide range of physical and manual tasks in an outdoor environment under a variety of weather conditions. Ability to evaluate conditions in assigned area and make judgments related to safety. Training and/or experience in vegetation inventory, mapping, aerial photo interpretation and map reading. Ability to keep accurate records, follow established procedures, and organize information, supplies and equipment. Strong plant identification skills. Effective interpersonal skills, including conflict resolution skills. Acceptable motor vehicle record, Colorado license if employed longer than 12 weeks. Desired: Experience in IPM work, ecology, grassland management and/or restoration. College level coursework in botany, environmental biology or related field. Experience operating a tractor, weed whip, chainsaw, gator, mower or other large equipment. Experience with GIS software and applications. Familiarity with GPS technology. Familiarity with personal computer and office software programs. Effective analytical skills. Experience relaying biological/environmental information to the public. Experience in installation and maintenance of prairie dog fencing. Effective writing skills.

**Duties:** Performs a variety of integrated pest (weed) management tasks, wildlife management tasks, and maintenance tasks on natural lands. Removes noxious weeds from sensitive areas by hand, mechanical methods, or limited chemical methods. Maps weed infestations using GPS technology. Monitors results of IPM treatments, collects related data, prepares related reports. Assists in restoration projects such as tree removal, shrub plantings, wildlife habitat enhancements, mitigation work. Assists with wildlife management tasks including monitoring, mapping, trapping, installing and maintaining wildlife barriers. Works as part of a team, attending training and staff meetings as needed. Takes proper safety precautions, anticipates unsafe circumstances, acts accordingly to prevent accidents and injuries. Operates four wheel drive vehicles on rough terrain. Assists with public environmental education. Coordinates and oversees projects with paid or volunteer staff. Assists with native seed collection. Assists with minor maintenance of park infrastructure, trails, and signs.

**Appl:** Apply online at website.

**Contact:** Sherril Rahe, IPM/Conservation Crew Leader, City of Boulder Parks and Recreation, 3198 Broadway, Boulder, CO 80304. Ph: 303-413-7220, Email: colcords@bouldercolorado.gov Website: www.bouldercolorado.gov/hr/

**Filing Date:** Open.

**ENVIRONMENTAL SPECIALIST:** Position No. FRA/ENV/03/05/08. Two (2) permanent, full-time positions. Pay: \$55,000 to \$72,000.

**Location:** Center for Environmental Management of Military Lands, Fort Richardson, Alaska.

**Qual:** BS/BA in environmental science, environmental management, construction management, or related field (can substitute 4 years of relevant experience for degree requirement). Possess an understanding of the basic environmental principals and regulations in one of the following areas: Storm water management; Environmental management systems (EMS). Must have experience with digital cameras and camcorders. Possess or be able to obtain a valid Alaska drivers license. Appointment is contingent upon successful completion of a background check. Desirable in one or more: 3 years experience in one of the following areas: Storm water management on construction sites including planning or permitting; EMS or related environmental compliance management. Possess strong communication skills. Experience working with personal computers and conventional software programs (word processors, spreadsheets, and databases).

**Duties:** Under supervision of the Environmental Compliance Manager the applicant will perform the functions under one of the following functional areas depending upon area of interest: Storm Water Compliance: Conduct daily field inspections; maintain field logs, records, files, and related documents associated with compliance of storm water pollution regulations on construction sites at Fort Richardson. Participates in the implementation and enforcement of federal, state, and post regulations relating to storm water pollution preventative at construction sites. Conduct daily visual inspection of all active construction projects to determine compliance with regulations. Perform weekly storm water pollution prevention plan (SWPPP) inspections at all construction sites. Document all inspection findings, photographs and emails for potential enforcement actions by the Environmental Compliance Division. Assist in storm water monitoring and outfall locations. Environmental Management Systems (EMS): Participate in implementation of an ongoing EMS program at Fort Richardson. Develop management strategies and assistant in conducting environmental audits.

**Appl:** Apply online at <https://welcome.warnercnr.colostate.edu/jobs/>

**Contact:** CEMML Human Resources, 1490 Campus Delivery, Fort Collins, CO 80523-1490. Ph: 970-491-2748, Email: CEMML\_Jobs@Mail.ColoState.Edu Website: www.cemml.colostate.edu

**Filing Date:** Open.

**RANGE AND TRAINING LAND ASSESSMENT COORDINATOR:** Position No. HUA/RTLA/3/24/08. A permanent, full-time position. Pay: \$42,000-48,000.

**Location:** Center for Environmental Management of Military Lands, Integrated Training Area Management (ITAM) Program, Fort Huachuca, Arizona.

**Qual:** BS/BA in forest science, applied ecology, biology, natural resource management, or closely related applied science field. 2 or more years of professional experience (or education equivalent beyond Bachelors) in ecosystem monitoring or management and monitoring approaches/methods. Knowledge of local/regional ecology, plant taxonomy, and soils. Experience with global positioning system hardware and software. Appointment is contingent on successful completion of a background check. Valid U.S. drivers license required. Desirable in one or more: Master's degree in natural resources ecology or management. Experience with ArcGIS software and GIS database management. Experience with MS Access and statistical analysis. Knowledge of or ability to learn about training land management, military readiness, and military culture. Excellent oral and written communication skills.

**Duties:** Establish projects and priorities for the RTLA monitoring program. Plan, implement, and manage a variety of inventory and monitoring projects on Fort Huachuca. Collect, manage, and analyze data. Develop and update the RTLA protocol, plan and coordinate data collection, train and supervise field personnel. Manage and analyze data using statistical procedures and prepare technical reports and presentations on resource status and trends. Interact with installation, federal, state, and other agency staffs. Positive attitude and willingness to work with a diverse group of Army civilian and military personnel to include military trainers, range operations staff, ecologists and other environmental staff, archeologists, and planners are essential.

**Appl:** Apply online at <https://welcome.warnercnr.colostate.edu/jobs/>

**Contact:** CEMML Human Resources, 1490 Campus Delivery, Fort Collins, CO 80523-1490. Ph: 970-491-2748, Email: CEMML\_Jobs@Mail.ColoState.Edu Website: www.cemml.colostate.edu

**Filing Date:** 03/24/08.

**ENVIRONMENTAL ENGINEER, P.E.:** A permanent, full-time position.

**Location:** Environmental Services, Inc, Jacksonville, Florida.

**Qual:** ESI, the Business Journal's #1 Environmental Firm several years running, seeks a highly motivated Environmental Engineer (P.E) with at least 3-5 years of progressive experience in the environmental due diligence and remediation industry. Company will consider EI applicants who plan to take the P.E. certification exam within 6 to 12 months. The ideal candidate will have aggressive business development experience and superior client care skills. In addition, soil and groundwater investigation/ remediation experience, strong working knowledge of federal, state, local environmental laws and regulations. Bachelor of Science in Engineering, Environmental Science or related discipline 3-5 years applicable experience. We will consider applicants with PE/EI registration in other states who have the ability to gain reciprocity in Florida within a year. Candidates with registration in multiple states, preferred. Experience with Florida's Petroleum pre-approval program and drycleaner solvent cleanup program is preferred. Previous work experience in a consulting environment is a must. Great communication, customer service and excellent writing skills required.

**Duties:** Will manage projects, develop and maintain client relations, and mentor staff for ESI's entire Site Assessment and Remediation Division.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Angela Curtis, Corporate Recruiter, Environmental Services, Inc, Human Resources, 7220 Financial Way, Suite 100, Jacksonville, FL 32256. Ph: 904-470-2200, Fax: 904-470-2112, Email: acurtis@esinc.cc Website: <http://www.environmentalservicesinc.com/>

**Filing Date:** Open.

**WILDLIFE TECHNICIAN:** A temporary, full-time position. Pay: \$10.50 - \$12.00 hourly. Dates: April 16 October 1, 2008 with some flexibility.

**Location:** Utah DNR, Wildlife Resources, Browns Park Waterfowl Mgmt Area, Dutch John, Utah.

**Qual:** Applicants must be willing to work a somewhat flexible schedule. Typical 40 hour work week but some longer. Must be able to work in harsh conditions with highly variable temperatures and biting insects. Applicants must be at least 18 years of age, be self-motivated and willing to work alone in potentially hazardous conditions, have experience or willingness to work with ATVs, power tools, tractors, 4-wheel drive vehicles, traps, sprayers and herbicides. Preference may be given to applicants with a degree or coursework in biological sciences, fisheries and wildlife, or other closely related fields. Browns Park WMA is located in remote area with the nearest town being 45 miles away over dirt roads. Personal vehicle required.

**Duties:** The Green River Corridor Project seeking one seasonal employee to fill wildlife technician position at Browns Park Waterfowl Management Area in northeast corner of UT near CO border. Position is for approximately six months from early April to early October. Starting and ending dates are somewhat flexible. Job duties include but are not limited to: wetland water-level management, beaver control, noxious weed control using mechanical and chemical methods, facility maintenance, equipment maintenance, waterfowl inventories, irrigation, heavy equipment use, fence repair and construction, cottonwood/willow restoration and assisting with fisheries investigations on Flaming Gorge reservoir and the Green River. Housing and utilities provided. Government vehicle provided for work duties.

**Appl:** Email resume and 3 references to

**Contact:** UDWR, P. O. Box 145, Dutch John, UT 84023. Email: lowellmarthe@utah.gov

**Filing Date:** Open.

## **SOIL AND WATER CONSERVATION**

**WASTEWATER ENGINEER / RESIDUALS COORDINATOR:** A permanent, full-time position. Pay: \$31 to \$36 per hour depending on training and experience. A six month probationary period will be required.

**Location:** Wisconsin Department of Natural Resources, Bureau of Watershed Management, Madison, Wisconsin.

**Qual:** Candidates must have an Engineering degree from an ABET accredited college; have successfully completed the Engineer-In-Training (EIT) License examination; or possess a Professional Engineer Registration (PE) in order to be considered for this position. A background check may be conducted prior to an offer of employment. In addition to the Engineering requirement listed above, the successful candidate will have extensive knowledge and experience with biosolids and/or septage; application of engineering principles to wastewater treatment and sludge management; and experience interpreting water quality and other wastewater data. In addition, they will have excellent communication and conflict management skills as well as experience as a program expert.

**Duties:** As the Residuals Coordinator, this position is responsible for the development and statewide coordination of the land application of liquid wastes and residuals from industrial and municipal wastewater facilities. This position coordinates the sludge management program and the industrial waste land application program which are regulated under a number of Wisconsin Administrative Codes. This position also coordinates the septage management program developing administrative codes, policies and procedures related to sludge, septage, biosolids, and land application of industrial wastes. In addition, the position testifies before the state legislative bodies on sludge, biosolids, and septage issues.

**Appl:** Apply online: [https://wiscjobs.state.wi.us/public/links\\_page\\_detail.asp?pageid=756](https://wiscjobs.state.wi.us/public/links_page_detail.asp?pageid=756)

**Contact:** Wisconsin Department of Natural Resources, Jackie Kaufmann, Madison, Wisconsin. Ph: 608-266-9236, Email: Jackie.Kaufmann@wisconsin.gov

**Filing Date:** 04/01/08.

**DISTRICT COORDINATOR:** A permanent, full-time position. Pay: Mid-20,000, Commensurate with Experience.

**Location:** St. John Valley Soil & Water Conservation District, Fort Kent, Maine.

**Qual:** Understand current land use issues relating to agriculture, soil and water quality. Demonstrate verbal and written communication skills. Manage multiple projects at once. Both inspire and take guidance from an active Board of Supervisors. Work independently without direct supervision. Have basic computer skills, with a knowledge of Microsoft Office desired. Use social marketing techniques to outreach to a diverse audience. Utilize and/or develop technical and GPS skills.

**Duties:** For over 65 years, the St. John Valley SWCD has been working with local land owners, towns, teachers, and students of all ages interested in learning more about natural resource conservation on working lands! We are currently looking for a bright, charismatic leader to grow our organization's capacity to put conservation on the ground! There is great opportunity for the right candidate to mold and grow with this position! Benefits include a flexible schedule, paid vacation, holidays and sick leave, and the opportunity to live in a friendly, rural, and unique area of northern Maine, known for its Nordic sports, dog-sledding, hunting, fishing, and canoeing!

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Heidi Royal, District Coordinator, St. John Valley SWCD, 139 Market Street, Suite 106, Fort Kent, ME 04743. Ph: 207-834-3311 ext 3, Fax: 207-834-6435, Email: heidi.royal@me.nacdn.net Website: www.sjv.me.nacdn.net

**Filing Date:** Postmarked by 03/28/08.

**CERTIFIED INDUSTRIAL HYGIENIST:** A permanent, full-time position. Pay: \$60,000- \$85,000.

**Location:** Environmental Services, Inc., Jacksonville, Florida.

**Qual:** Bachelor of Science in Environmental Science, Chemistry, or related discipline 3-5 years applicable experience. CSP or CIH certification required. Candidates with multiple states certification, preferred. The ideal candidate will have specific expertise in the detection, evaluation and control of potential occupational hazards such as indoor air quality, mold, asbestos, radon and lead. In addition, a strong working knowledge of federal, state, local environmental laws and regulations, contracting, superior client care skills and an aggressive attitude toward business development are a must. Additional experience with hazardous materials management and toxicology a plus. Great communication, customer service and excellent writing skills required.

**Duties:** This Senior Project Manager position will manage projects, develop and maintain client relations, and must be capable of expanding business opportunities within the company's Site Assessment and Remediation Division.

**Appl:** Send resume, cover letter, and 2 professional references to

**Contact:** Angela Curtis, Corporate Recruiter, Environmental Services, Inc., Human Resources, 7220 Financial Way, Suite 100, Jacksonville, FL 32256. Ph: 904-470-2200, Fax: 904-470-2112, Email: acurtis@esinc.cc Website: www.environmentalservicesinc.com/employment.html

**Filing Date:** Open.

## ENVIRONMENTAL ACTION / POLICY

**EXECUTIVE DIRECTOR:** A permanent, full-time position.

**Location:** Oregon Association of Conservation Districts, Salem, Oregon.

**Duties:** This is a full-time, at-will, exempt, regular position, which serves as the Executive Director of the Oregon Association of Conservation Districts. The position manages the day-to-day operations of the Association and carries out the policies the programs, plans, and projects approved by the Board. The job will include duties and travel throughout the state as needed. The major expectations of the Executive Director are to manage OACD's programs and services and increase OACD's capacity to provide an increased variety, quality, and quantity of services. The Oregon Association of Conservation Districts is a non-profit corporation serving as the member association of 46 soil and water conservation districts [SWCDs] and several water control districts in Oregon. OACD is supported by member dues, individual and corporate contributions, donations, and grants / contracts. OACD's major functions are to: Represent their members in federal and state programs, legislation, and other statewide issues; Provide training, guidance, and other capacity building; Promote the conservation and wise use of Oregon's natural resources; Cooperate with public and private organizations with similar purposes to effect state policies and programs that contribute to a quality environment and productive economy; and Inform the public of the value of soil and water conservation districts and the many benefits of wise conservation and natural resource management.

**Appl:** Apply online on website.

**Contact:** Oregon Association of Conservation Districts, 650 Hawthorne Avenue SE, Suite 130, Salem, OR 97301. Website: www.oacd.org

**Filing Date:** 03/28/08.

## ADMINISTRATION

**DIRECTOR OF DEVELOPMENT AND MARKETING:** A permanent, full-time position.

**Location:** Mill Creek MetroParks, Mahoning County, Ohio.

**Qual:** Mill Creek MetroParks seeks a creative and experienced Director of Development and Marketing to bring innovation and leadership to MetroParks fund-raising, PR/marketing and related activities. Candidates should have at least 5 years experience with increasing responsibilities in those areas. A bachelor's or master's degree in fundraising, administration, communication, or other relevant field is required. Development skills should include experience cultivating community and corporate partnerships, direct mail, grants research and writing, and hands on experience with database computer systems. Experience with tax levy campaigns, direct solicitation for gifts, and coordination of a development committee are important. Marketing and PR abilities should include knowledge of media, strong promotional, public speaking and creative writing skills, as well as experience with cross-promotions with other organizations or corporate partners. Enthusiasm, creativity, and the ability to motivate Board, staff and the MetroParks constituency are a must. Exposure to parks, natural sciences, and horticulture is helpful. Knowledge of and experience in the northeastern Ohio region are a plus.

**Duties:** This is a senior level, leadership position. Mill Creek MetroParks has a long successful history with origins dating to 1891. The MetroParks system includes seven sites in Mahoning County with scenic woodlands, rivers and lakes, a number of ecologically significant nature preserves, 20 miles of drives, 15 miles of trails, a county-wide bike/hike trail, the beautiful Fellows Riverside Gardens,

numerous historic structures including a fully restored 1844 grist mill, two Donald Ross golf courses, and extensive recreational facilities.

**App!** Email resume, cover letter, and 3 references to

**Contact:** David Imbrogno, Executive Director, Mill Creek MetroParks, 7574 Columbiana-Canfield Road, P.O. Box 596, Canfield, OH 44406. Ph: 330-702-3000, Fax: 330-702-3010, Email: DaveInTheMetroParks@zoominternet.net Website: www.millcreekmetroparks.com

**Filing Date:** 04/30/08.

**INFORMATION RECEPTIONIST:** Position No. ADS07-R5-INFORECPT-0304DP. A permanent, full-time position with a seasonal tour of duty. Pay: \$26,569 to \$34,545.

**Location:** Superior National Forest, Gunflint Ranger District, Grand Marais, Minnesota.

**Duties:** Issuing Boundary Waters Canoe Area Wilderness (BWCAW) permits, collect Recreation Enhancement Act funds for BWCAW permits, answer phones, greet visitors, answer general Forest questions, and general clerical duties.

**App!** Send in special application to

**Contact:** Karla Scribner, Superior National Forest, 8901 Grand Avenue Place, Duluth, MN 55808. Ph: 218-626-4369, Fax: 218-626-4397, Email: kscribner@fs.fed.us

**Filing Date:** 03/28/08.

**CUSTOMER AND COMMUNITY RELATIONS COORDINATOR:** A permanent, full-time position.

**Location:** Sustain Dane Inc., Madison, Wisconsin.

**Qual:** Eco-entrepreneurial motivation and commitment to sustainability. Strong capacity to developing relationships including ability to handle a high volume of prospects, discern warm leads, deliver excellent customer service, answer technical questions, close sales, recognize trends and establish long terms relationships. Possess a high degree of creativity, innovation, and flexibility. Optimistic, talented, and motivated person capable of developing trusting relationships through excellent writing, communication, negotiation and interpersonal skills. Willing to travel and work weekends. Experiences in non-profit or successful socially-responsible business environment. Experience in a marketing related field and with graphic design. Experience developing purchasing agreements with a variety of sectors including government/municipalities, retail and trade shows. Experience with typical business software programs (Word, Excel, PowerPoint) and CRM systems (Salesforce.com).

**Duties:** Sustain Dane is seeking a full-time Customer and Community Relations Coordinator for the RainReserve™ Rain Barrel Program. The RainReserve™ Rain Barrel Program is a fast-growing, "green and socially responsible venture" to reduce water pollution and aquifer drawdown using our patent pending diverter technology. The Rain Barrel Program Customer and Community Relations Coordinator will work with current customers and potential customers including individual, municipal, community and retailers throughout the country. The Customer and Community Relations Coordinator for the RainReserve™ Rain Barrel Program will work out of our Madison office. Specifics: Develop and deliver presentations and close sales in a professional and effective manner for a multitude of audiences. Create and execute short-term and long-term outreach plans including enhancing web-based presence, increasing wholesale opportunities and identifying and pursuing related government Request for Proposals. Performs customer and community relations activities including but not limited to interacting with prospective wholesale and community/municipal partners as well as attend/present at trade shows and customer seminars. Keep our team informed of opportunities such as trend assessments, product comparison analysis, and customer feedback. Assist with a variety of other administrative tasks not limited to coordinate and support volunteers, perform educational outreach activities and identifying product development opportunities.

**App!** Send resume, cover letter, and 3 references to

**Contact:** Bryant Moroder, Executive Director, Sustain Dane Inc, 222 South Hamilton, Suite #1, Madison, WI 53703. Ph: 608-819-0689, Email: bryant@sustainedane.org Website: www.sustainedane.org

**Filing Date:** Open.

**FOOD SERVICES MANAGER:** A permanent, full-time position. Pay: Negotiable, room and board offered. Dates: Start April 1, 2008.

**Location:** Keystone Science School, Keystone, Colorado.

**Qual:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed in this job description are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. EDUCATION and/or EXPERIENCE: 2+ years in the food service industry with experience placing food. 2+ orders, menu planning, and tracking invoices and accounts payable. 2+ Experience working in a residential setting and cooking for children. 2+ preferred. Background check required. LANGUAGE SKILLS: Ability to read, analyze, and interpret food preparation standards as outlined by the state of Colorado and other related agencies. Ability to write reports, correspondence, and procedure manuals. Ability to effectively present information and respond to questions from school management, school administrators, teachers, students, clients, colleagues and the general public. MATHEMATICAL SKILLS: Ability to calculate figures such as percentages, proportions, build budgets, calculate direct and indirect expenses as they relate to basic accounting and budget of a food service operation. REASONING ABILITIES: Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form. Ability to use sound judgment and direct personnel in safety related situations. LEADERSHIP SKILLS AND OTHER ABILITIES: Position requires an individual motivation, communication skills, and project management skills. Position requires creativity, adaptability and flexibility in managing a variety of situations. Ability to interact well with people of diverse backgrounds and different levels of experience. PHYSICAL DEMANDS: The physical demands described here are representative of

those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and talk or hear. The employee frequently is required to sit. The employee is often required to stand or walk. The employee must occasionally lift and/or move up to 40 pounds. Specific vision abilities required by this job include close vision, peripheral vision and the ability to adjust focus.

**Duties:** Coordinates, supervises, manages and supplies the clients, residents and staff on the Keystone Science School (KSS) campus with nutritious meals and maintains a clean kitchen, cooking equipment, dining equipment and food services operations. Specifics: Provide clients (up to 100 at a time) on the KSS campus with nutritious meals. This includes preparing breakfast by 8am and dinners around 6pm. Provide the residents and staff on the KSS campus with nutritious meals during arranged times and with a clean kitchen and adequate cooking equipment. Maintain a high level of cleanliness in the kitchen and dining area in compliance with KSS and Colorado Retail Food Establishment Rules and Regulations. Maintain all kitchen equipment and work in conjunction with the KSS Property Manager to complete repairs of food service facilities and equipment. Prepare appropriate paperwork (invoices, pay authorizations, timesheets, etc.) by the fifth day of each month as indicated in The Keystone Center (TKC) Personnel Policies.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Ellen Reid, Keystone Science School Director, 1628 Sts. John Road, Keystone, CO 80435. Email: ereid@keystone.org

**Filing Date:** 03/28/08.

**MEMBERSHIP AND VOLUNTEER COORDINATOR:** A permanent, part-time position. Pay: \$12.50 hourly, 16 hours per week with flexible hours.

**Location:** Greater Worcester Land Trust, Massachusetts.

**Qual:** Computer proficiency is critical. Knowledge of land conservation desired.

**Duties:** Assist Executive Director with administrative task work, including: telephone and email communication; general mailings; newsletter layout and production; database management; membership cultivation; intern and volunteer coordination; digital and paper file management.

**Appl:** Visit website for application instructions.

**Contact:** Greater Worcester Land Trust, MA. Email: gwlt@gwlt.org Website: www.gwlt.org

**Filing Date:** Open.

**PROGRAM SPECIALIST:** A permanent, full-time position. Pay: Salary: \$37,657.

**Location:** Athens-Clarke County Leisure Services Department, Memorial Park / Bear Hollow Zoo, Athens, Georgia.

**Qual:** Bachelor's degree in course of study related to occupational field with one year of related experience required; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for the job. Supervisory experience is preferred. Must possess a valid driver's license. See job description for details.

**Duties:** Plans, develops, supervises, and evaluates various Leisure Services programs for all age groups in the Athens-Clarke County community. Duties and responsibilities include, but are not limited to, program management, supervising and training assigned employees, preparing long- and short-term goals, instructing classes, coordinating program publicity, and performing additional tasks as assigned. Specifics: Planning, developing, administering, and evaluating programs at Bear Hollow Zoo; Instruct classes and/or conduct programs; plan and direct auxiliary programs; Coordinate the scheduling of events; Serve as community resource person for programming and special events; coordinate volunteer recruitment and program publicity in the community; Train and supervise temporary/seasonal employees, contract labor, volunteers, and interns; Assist in the management of daily operations; inspect and monitor building and grounds; may coordinate maintenance and security needs; Serve as government liaison to various community groups and organizations.

**Appl:** Employment Application and Supplemental Questionnaire available on website.

**Contact:** John McKinney, Facility Supervisor, Athens-Clarke County Leisure Services, Memorial Park, 293 Gran Ellen Drive, Athens, GA 30606. Ph: 706-613-3580, Fax: 706-613-3584, Email: info@athenshr.com Website: <http://www.athenshr.com/athens-ga-job-198.html>

**Filing Date:** 03/21/08.

**EXECUTIVE DIRECTOR:** A permanent, full-time position.

**Location:** Massachusetts Association of Conservation Commissions (MACC), Belmont, Massachusetts.

**Qual:** The successful candidate must be highly organized, able to multi-task, have excellent communication and computer skills, must be self directed, must be able to manage staff, and must be able to network with regulatory, non-regulatory, and grant awarding authorities. Candidate must also be very familiar with Massachusetts Conservation Commissions and their regulatory environment. Salary is commensurate with the experience and skills of the successful applicant, subject to MACC's budget.

**Duties:** The Executive Director is the chief executive officer of MACC, working under the direction of the Board of Directors. The Executive Director directs and oversees all aspects of MACC operations and is the key contact person representing the organization. The Executive Director is directly responsible for each of the following, with the assistance of the staff: Organizational and office management: Hire, manage and direct staff and projects; work with the Board of Directors and board committees to develop policies, respond to requests and ensure implementation of actions. Education Programs: Direct Conferences, Certificate Training Program, Workshops, Coordination with Outside Institutions. Development and Finance: Grant proposal preparation and project management, budget preparation and management (in concert with appropriate officers and directors), giving programs including corporate sponsorship. Advocacy and Visibility: Legislative, Regulatory, Working Committees, Newsletter.

**Appl:** Email a cover letter and resume to

**Contact:** MACC, 10 Juniper Road, Belmont, MA 02478. Ph: 617-489-3930, Email: searchcommittee@maccweb.org Website: www.maccweb.org

**Filing Date:** Open.

**WILDLIFE TECHNICIAN:** A permanent, full-time position. Pay: \$20,700 ó \$22,800 with benefits.

**Location:** Great Lakes Indian Fish and Wildlife Commission, Odanah, Wisconsin.

**Qual:** BS/BA degree or AAS degree in computer science or in biological field with data management, database software, and computer software abilities preferred. Consideration will also be given to candidates with a high school diploma provided the person possesses an aptitude for computers, a willingness to take courses/training to increase skills, and the ability to organize/maintain records, data, and supplies. Ability to work both independently and in close cooperation with others. Indian preference will be followed if all other qualifications are equal.

**Duties:** Organize and maintain supply of the various permits, tags, stickers, regulation booklets and other items required for tribal harvest management and resource use. Provide registration stations with a supply of the above items as needed. Collect harvest and permit data from registration stations and enter into standardized computer files as needed. Combine computer files when appropriate and maintain database(s) in common format used by staff. Conduct harvest surveys as required including mail or phone surveys for wild rice, select forest products, and waterfowl. Maintain standardized harvest survey databases in common format used by staff. Assist Wildlife Section staff in the development and maintenance of project-specific databases. Assist with Wildlife Section field work when required and to gain insights to inform data management. Other duties as assigned.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Leanne Thannum, Biological Services Division, Great Lakes Indian Fish and Wildlife Commission, P.O. Box 9, Odanah, WI 54861. Ph: 715-682-6619.

**Filing Date:** 03/28/08.

**VOLUNTEER AND OUTREACH COORDINATOR:** A temporary, full-time position. Dates: April 23, 2008 ó April 23, 2009.

**Location:** Friends of the Rappahannock, Fredericksburg, Virginia.

**Qual:** Preference will be given to an individual with a bachelor's degree and/or professional/volunteer experience relevant to this position. An interest and commitment to grassroots river conservation. Quick learner, good organizational skills. Excellent computer skills particularly with Microsoft Office (Word, Excel, Outlook, Access). Good interpersonal skills, ability to work well in a team and as a team leader. Individual who enjoys field work. Proficient canoe skills or willingness to learn; Good physical fitness. Ability to speak in front of groups and interest in working with youth. Willingness to work some weekend hours. Driver's license; Willingness to obtain CPR/1st Aid certification.

**Duties:** The Volunteer and Outreach Coordinator primarily will work to build the capacity of our Volunteer Program by implementing actions to recruit, train, and manage volunteers, and coordinating volunteer events. The Coordinator also will perform outreach projects such as coordinating volunteers to lead river interpretive trips and give presentations to citizen groups, and developing water quality improvement outreach materials for key audiences. This position will coordinate volunteers staffing our visitor's center, manage rain barrel construction and sales, and oversee volunteer data/file management. Additionally, the successful applicant will work with staff to seek funding to establish this position permanently. Other duties may include: guiding river interpretive trips; assisting with restoration projects; writing interpretive articles for the newsletter; assisting with fundraiser events as needed; and miscellaneous program support activities. Special professional development projects, consistent with our mission and programs, can be developed with the supervisor to assist the Coordinator in advancing his/her career.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Gretchen Reiser, Friends of the Rappahannock, P.O. Box 7254, Fredericksburg, VA 22404. Ph: 540-373-3448, Fax: 540-373-8111, Email: gretchen.reiser@riverfriends.org Website: www.riverfriends.org

**Filing Date:** 03/23/08.

**REGIONAL DIRECTOR (SOUTHEAST / ISLANDS REGION):** A permanent, full-time position.

**Location:** Mass Audubon Headquarters, Lincoln, Massachusetts.

**Qual:** Bachelor's degree or equivalent and 8-years management or related experience in conservation or related fields. Experience in the recruitment, management and development of professional staff, especially among under-represented groups, and the ability to organize, inspire, and support people with diverse skills and backgrounds to create a common program or shared result. Proven ability to raise funds, develop and implement plans and budgets, manage personnel, and follow through on strategies necessary to meet objectives. Excellent communications skills (written and oral) including representation of Mass Audubon in public meetings and ability to work with a wide range of individuals and organizations.

**Duties:** Region covers South Shore area, southeastern MA, Cape Cod and the Islands. A key member of Mass Audubon's senior leadership, the Regional Director has overall responsibility to ensure that programs/sites within the region are well-managed, fiscally responsible and strategically positioned to carry out Mass Audubon's mission. The Regional Director develops and guides Mass Audubon activity in the region to ensure that programmatic resources align with the organization's conservation goals. The Regional Director raises funds and allocates resources - human and financial - within the region to achieve Mass Audubon objectives. He/she provides leadership and assistance to unit managers, reviews the performance of unit managers, as well as participates in the development and implementation of major Mass Audubon operating policy, budgets, and programs. The Regional Director also demonstrates initiative, flexibility, and a willingness to adapt to and facilitate organizational change as well as an ability to promote, respect, and secure diversity of ethnic, cultural, linguistic backgrounds, and physical and mental abilities. To accomplish many of these

responsibilities, the Regional Director will travel frequently throughout the Region, utilizing available workstation space at various nature centers.

**App!** Email resume and cover letter to

**Contact:** Mass Audubon Headquarters, Elaine Kile, Lincoln, Massachusetts. Email: ekile@massaudubon.org Website: www.massaudubon.org

**Filing Date:** Open.

**WATERSHED DEVELOPMENT COORDINATOR:** Six (6) temporary, full-time positions. Pay: As AmeriCorps member, \$750 Living stipend plus benefits and \$4725 education award. Dates: Rolling application deadlines, year long commitment.

**Location:** T. Allan Comp, in rural communities in Alabama, Tennessee, Ohio, Pennsylvania, Maryland, West Virginia, Virginia, Kentucky.

**Qual:** Bachelor's degree.

**Duties:** Appalachian Coal Country Watershed Team members live and work in low-income communities dealing with contaminated streams, depressed economies and other issues related to abandoned mine lands and impoverished communities. Your help is needed in building programs that will alleviate these problems. Work with local volunteers as an OSM/VISTA team member and see lasting environmental change happen on the ground level! Meet dynamic local leaders and build partnerships with local, state and federal organizations. Gain valuable experience in community organizing, environmental education, fundraising, and grant-writing. Create a sense of pride within yourself and those around you. Help make Coal Country a cleaner, healthier, and safer place to live and work.

**App!** Send resume and a brief non-fiction writing sample or cover letter to

**Contact:** Torie Bowman, Team Support Coordinator, Appalachian Coal Country Watershed Team, 198 George Street, Beckley, WV 25801. Ph: 304-461-3131, Email: recruit@accwt.org Website: www.accwt.org

**Filing Date:** Open.

**COMMON GROUND COUNTRY FAIR DIRECTOR:** A permanent, full-time position. Pay: Competitive with generous benefits. Dates: Tentative start by April 2008.

**Location:** Maine Organic Farmers and Gardeners Association, Unity, Maine.

**Qual:** Required Abilities and Knowledge: Working creatively and independently. Planning, promoting, organizing, coordinating and evaluating large events. Managing personnel and volunteers. Communicating verbally and in writing with staff, volunteers and the public. Managing a large budget. Understanding computer systems including word processing, database and spreadsheets. Understanding issues related to organic farming and sustainable living in Maine. Handling many projects simultaneously. Recognizing operational needs and delegating accordingly. Working well with staff, volunteers and the public.

**Duties:** The Fair Director directly supervises an assistant, works closely with MOFGA's staff of 20, and coordinates a Fair Planning Team of roughly 180 volunteers. Coordinates the Common Ground Country Fair (CGCF), supervising the Educational Programs Assistant and working closely with the CGCF Steering Committee and Planning Team. Works closely with the Fair Steering Committee and Planning Team to ensure that area concerns are being addressed and met. Coordinates meetings and activities of the Fair Steering Committee, Planning Team, Fair sub-committees. Evaluates and develops CGCF areas and programs. Supervises Educational Programs Assistant. Maintains communication between Fair committees and MOFGA Staff and Board. Manages budget and fiscal planning of the CGCF. Produces promotional literature including Fair brochures, posters, directories, schedules and articles for Fairbooks. Works with MOFGA's webmaster and the media to promote the CGCF. Procuring and managing goods and services for the CGCF. Organizes CGCF outreach program to Maine schools. Organizes an internship and summer help program for the Fair office. Develops and maintains a comprehensive listing of guidelines for the Fair and its areas. Coordinates Fair set-up, clean-up, and related meetings. Maintains smooth operation of the CGCF. Manages appropriate use of non-personnel resources allocated to the CGCF. Represents the CGCF and MOFGA at meetings of the Maine Association of Agricultural Fairs. Attends meetings outside of regular business hours as needed. Carries out all of the responsibilities listed above in accordance with the mission statement, goals, and philosophy of the Maine Organic Farmers and Gardeners Association.

**App!** Send resume, cover letter, and 3 references to

**Contact:** Heather Spalding, Associate Director, Maine Organic Farmers and Gardeners Association, P.O. Box 170, 294 Crosby Brook Road, Unity, ME 04988. Ph: 207-568-4142, Fax: 207-568-4141, Email: heathers@mofga.org Website: www.mofga.org

**Filing Date:** Open.

## **ENVIRONMENTAL EDUCATION**

**TEACHER / NATURALIST:** Four (4) permanent, full-time positions. Pay: \$350 weekly plus private room and board. Dates: September 2008 - June 2009.

**Location:** NEED Collaborative, Truro, Massachusetts.

**Qual:** Bachelor's degree. Experience working with kids, and working in a residential setting preferred. CPR/First Aid certification.

**Duties:** The NEED (National Environmental Education Development) Collaborative is a small residential environmental education school, run by three Cape Cod school districts, and is located in a retired Coast Guard Station in Truro, Massachusetts. Each fifth grade class from these districts comes for a three or five day program. (Dennis-Yarmouth and Harwich 5 days, Falmouth 3 days) Lessons themes include: Beach and Dune Ecology, Saltmarsh, Pond, and Forest Studies, Freshwater Swamp Succession, Nightwalk, Group Dynamics, Pizza Making, and Shipwreck and U.S. Lifesaving Service history. Total group size is generally about 20 students. Teaching

groups are 6 to 8 students. Staff also helps with meal prep and serving, bedtime duties, supervision during short bus trips to various natural and historical areas of the outer Cape, and the overall care and maintenance of the facility.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Eleanor Moody, Director, N.E. E. D. Collaborative, P.O. Box 896, Truro, MA 02666. Ph: 508-349-3475, Fax: 508-349-3475, Email: moodye@dy-regional.k12.ma.us

**Filing Date:** Postmarked by 04/25/08.

**NATURALIST / NATURALIST AIDE:** A permanent, full-time position. Pay: \$4,250 - \$4,882 monthly.

**Location:** East Bay Regional Park District, Tilden Nature Area, Berkeley, California.

**Qual:** Bachelor's Degree from an accredited college or university, with major work in natural science, cultural history, or other suitably related field; and more than two years of recent field experience in comprehensive interpretive work.

**Duties:** Under general supervision, to represent the EBRPD, educate the public and to protect the resources, to research, develop and conduct interpretive programs for school groups and the general public in the fields of environmental education, natural and cultural history and resource protection. Prepares and gives out -of-District talks and presentations on natural science/cultural subjects. Coordinates, or assists the Supervising Naturalist in coordinating special commemorative days and events.

**Appl:** Submit district applications only.

**Contact:** Lena SooHoo Chu, HR Officer, East Bay Regional Park District, HR Dept, 2950 Peralta Oaks Court, Oakland, CA 94605. Ph: 510-544-2154, Website: www.ebparks.org

**Filing Date:** 04/11/08.

**EDUCATION PROGRAM ASSISTANT:** A permanent, full-time position.

**Location:** McHenry County Conservation District, Crystal Lake, Illinois.

**Duties:** Design, implement, deliver, and evaluate natural and cultural history programs for a wide variety of audiences throughout the District's service area.

**Appl:** For more information, visit our employment section at website.

**Contact:** McHenry County Conservation District, Deb Chapman, 18410 U.S. Hwy 14, Woodstock, IL 60098. Ph: 815-479-5779, Website: www.mccd.org/ab-employment.htm

**Filing Date:** 03/21/08.

**NATURALIST:** A permanent, full-time position. Pay: Commensurate with experience; housing provided.

**Location:** Dewees Island Property Owners Association, Dewees Island, South Carolina.

**Qual:** Bachelors Degree or higher, a dynamic individual with a flexible team spirit, excellent verbal and written communication skills, ability to solve problems creatively, experience in environmental/educational programs for children and adults, vast knowledge of South Carolina coastal ecosystems, and the ability to live full time on a ferry-access barrier island

**Duties:** The Dewees Island Property Owners Association is seeking a full-time Naturalist/Environmentalist to live on the island; educating residents and guests about our coastal ecosystem, and assisting with issues that arise from living in a wildlife preserve. Just north of Charleston, South Carolina, Dewees Island is a private residential community designed to live in harmony with its natural surroundings. Responsibilities include: Serving as a conservationist of the island; developing and implementing programs and written materials; orienting new owners and guests; managing and monitoring island ecosystems, such as the sea turtle nesting program, and other programs as required. Educating residents and guests: maintaining the nature center; organizing camps, recruiting, training, and supervising interns and volunteers. Investigating funding and other resources, managing retail inventory, coordinating fund-raising events. Assisting in island management tasks as necessary, such as hurricane preparedness, occasional assistance with guest services, etc.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Joan Marchetti, Dewees Island POA, 273 Old House Lane, Dewees Island, SC 29451. Ph: 843-568-3993, Email: accountant@deweesislandpoa.org Website: www.deweesislandpoa.org

**Filing Date:** Open.

**PROFESSIONAL NATURALIST FELLOWSHIP:** Twelve (12) temporary, full-time positions. Pay: \$850 monthly plus room and board. Dates: August 18, 2008 to June 8, 2009.

**Location:** Eagle Bluff Environmental Learning Center, Lanesboro, Minnesota.

**Qual:** B.A. or B.S. degree, related field preferred. Live on-site. Experience working with children. High level of self-motivation and enthusiasm; an eagerness and willingness to learn. Current CPR and Standard First Aid certification. Comfortable in moving water, able to hike long distances, and willing to operate and participate in high ropes courses and rock climbing wall.

**Duties:** Attendance at two-week training period and ongoing naturalist training seminars. Coordinate and lead residential and dayóuse programs for visiting groups. Teach large and small groups in adventure and environmental programs. Attend staff meetings and other professional workshops Assistance with curriculum, program development, and other areas as needed.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Marshall Disrude, Naturalist Coordinator, Eagle Bluff Environmental Learning Center, 28097 Goodview Drive, Lanesboro, MN 55949. Ph: 507-467-2437, Email: fellowship@eagle-bluff.org Website: www.eagle-bluff.org

**Filing Date:** Open.

## UNIVERSITY TEACHING / RESEARCH

**TEACHING / RESEARCH ASSISTANT (STUDENT):** Two (2) temporary, part-time positions. Pay: Tuition plus Stipend. Dates: Start September 2008.

**Location:** R. Laurence Davis, University of New Haven, New Haven, Connecticut.

**Qual:** Undergraduate degree in Geology or Physical Geography. For Research Assistant position, some GIS would be helpful.

**Duties:** We have openings for two graduate assistantship positions in Environmental Sciences at the University of New Haven. One of these is a teaching assistantship and the other is a research assistantship. These assistantships will support two full-time students in our M.S. in Environmental Science graduate program. The preferred start is mid-September, 2008, but we will consider someone for a January start also. Research work will involve at least one of the following (student's choice): karst hydrology or ecotourism development on San Salvador Island, Bahamas, development of experiential/environmental education programs for adults and children which focus on geological topics. Teaching duties include assisting with introductory environmental science laboratories and field courses, assisting with geology courses, and assisting with other environmental science courses. Environmental Sciences at the University of New Haven are field based and applied. We have a wide range of equipment and a state-of-the-art GIS laboratory. For more information please go to the University's web site <[www.newhaven.edu](http://www.newhaven.edu)> the Graduate Program on Environmental Science's home page at <<http://qrwgis.newhaven.edu/QRWweb/graduate.htm>> and the San Salvador Island field station (Gerace Research Centre) <http://www.geraceresearchcentre.com>.

**App:** Send resume, cover letter, and 2 references to

**Contact:** R. Laurence Davis, Ph.D., Professor of Earth and Environmental Sciences, University of New Haven, Dept of Biology and Environmental Sciences, 300 Boston Post Road, West Haven, CT 06516. Ph: 203-932-7108, Fax: 203-931-6097, Email: [rldavis@newhaven.edu](mailto:rldavis@newhaven.edu) Website: [www.newhaven.edu](http://www.newhaven.edu)

**Filing Date:** Open.

**GRADUATE RESEARCH ASSISTANT / ASSOCIATE:** A half-time graduate student assistantship. Pay: \$17,500 for Ph.D. or \$15,504 for M.S. annually for a one-half time appointment. Benefits include tuition waiver and health insurance (for student only; family coverage available for an additional fee). Dates: Tentative starting date July 1, 2008.

**Location:** Department of Natural Resource Ecology & Management, Oklahoma State University, Stillwater, Oklahoma.

**Qual:** The position will be filled at the Ph.D. (preferred) or M.S. level. B.S. and/or M.S. in forestry, plant biology, or related degree. If applicable, a minimum grade point average of 3.00 (A = 4.00) and acceptable GRE scores are required.

**Duties:** Research will be directed toward improving our understanding of the effects of environmental stressors on tree and forest stand productivity and forest ecosystem services. There will be flexibility in developing specific projects, but a focus will be on studies to explore the mechanisms controlling productivity, carbon and water fluxes at the tree and stand level, and in response to silvicultural treatments. It is expected that an improved understanding of environmental stress physiology will lead to the development of forest management practices to increase forest productivity and sustain forest ecosystems in a changing physical and chemical climate.

**App:** Applications should include Statement of interests and goals, CV/Resume, University transcripts and GRE scores, 3 reference letters.

**Contact:** Dr. Tom Hennessey, OSU NREM, 008C Agricultural Hall, Stillwater, OK 74078-6013. Ph: 405-744-5443, Email: [tom.hennessey@okstate.edu](mailto:tom.hennessey@okstate.edu) Website: <http://nrem.okstate.edu>

**Filing Date:** Open.

## UNIVERSITY COOPERATIVE EXTENSION

**EXTENSION AGENT:** Position No. X0802- Marshall County. A permanent, full-time position.

**Location:** University of Tennessee, Extension, Marshall County, Lewisburg, Tennessee.

**Qual:** Bachelor's degree in Family and Consumer Sciences. Preference will be given to applicants with a balanced curriculum comprised of training in the usual Family and Consumer Sciences discipline. Preference will be given to applicant with a Master's degree and/or work experience in family and consumer science or related field.

**Duties:** Develop, implement, evaluate and report adult Family & Consumer Sciences (75%) and 4-H Youth Development (25%) educational programs. Organize and conduct activities, events, and projects to provide learning opportunities for youth development. Recruit and train volunteer leaders, and assist with local, county, district, and state educational programs and activities. Agent selected must keep current on the latest research information in family and consumer sciences. Must assume other duties as necessary due to vacancies or as assigned by the County Extension Director or District Director. Provide leadership for a program of activities that meets the needs of eligible clientele regardless of race, color, national origin, sex, age, disability, religion, or veteran status.

**App:** Apply online at: <http://www.utextension.utk.edu/employment/>

**Contact:** Dr. Wm. Herbert Byrd, III-Assistant to Dean, UT Extension, 212-D Morgan Hall, Knoxville, TN 37996-4525. Ph: 865-974-7245, Fax: 865-974-0882, Email: [UTExtensionPersonnel@utk.edu](mailto:UTExtensionPersonnel@utk.edu) Website: <http://www.utextension.utk.edu>

**Filing Date:** Open.

**EXTENSION AGENT:** Position No. X0803- Trousdale County. A permanent, full-time position.

**Location:** University of Tennessee, Extension, Trousdale County, Hartsville, Tennessee.

**Qual:** Bachelor's degree in Family and Consumer Sciences. Preference will be given to applicants with a balanced curriculum comprised of training in the usual Family and Consumer Sciences discipline. Preference will be given to applicant with a Master's degree and/or work experience in family and consumer science or related field.

**Duties:** Develop, implement, evaluate and report adult Family & Consumer Sciences (50%) and 4-H Youth Development (50%) educational programs. Organize and conduct activities, events, and projects to provide learning opportunities for youth development. Recruit and train volunteer leaders, and assist with local, county, district, and state educational programs and activities. Agent selected must keep current on the latest research information in family and consumer sciences. Must assume other duties as necessary due to vacancies or as assigned by the County Extension Director or District Director. Provide leadership for a program of activities that meets the needs of eligible clientele regardless of race, color, national origin, sex, age, disability, religion, or veteran status.

**Appl:** Apply online at: <http://www.utextension.utk.edu/employment/>

**Contact:** Dr. Wm. Herbert Byrd, III-Assistant to Dean, UT Extension, 212-D Morgan Hall, Knoxville, TN 37996-4525. Ph: 865-974-7245, Fax: 865-974-0882, Email: [UTExtensionPersonnel@utk.edu](mailto:UTExtensionPersonnel@utk.edu) Website: <http://www.utextension.utk.edu>

**Filing Date:** Open.

**EXTENSION AGENT:** Position No. X0804 - Fayette County. A permanent, full-time position.

**Location:** University of Tennessee, Extension, Fayette County, Somerville, Tennessee.

**Qual:** Bachelor's degree in Agriculture. Preference will be given to applicants with a balanced curriculum comprised of training in animal science, plant and soil science, entomology and horticulture. Preference will be given to applicants with Master's Degree, and/or work experience in agriculture or related field.

**Duties:** Plans, implements, evaluates, and reports adult agriculture (50%) and 4-H Youth Development educational programs (50%). Assumes responsibility for all youth projects, activities, shows, events, and committees in the agricultural program area. Secures and trains volunteer leaders and serves as an educational resource for agriculture and youth development programs within the county. Responsible to the County Extension Director and must keep current on the latest research information in agriculture. Assume other duties as assigned. Provide leadership for a program of activities that meets the needs of all eligible clientele regardless of race, color, national origin, sex, age, disability, religion or veteran status.

**Appl:** Apply online at: <http://www.utextension.utk.edu/employment/>

**Contact:** Dr. Wm. Herbert Byrd, III-Assistant to Dean, UT Extension, 212-D Morgan Hall, Knoxville, TN37996-4525. Ph: 865-974-7245, Fax: 865-974-0882, Email: [UTExtensionPersonnel@utk.edu](mailto:UTExtensionPersonnel@utk.edu) Website: <http://www.utextension.utk.edu>

**Filing Date:** Open

**EXTENSION AGENT:** Position No. X0805- Hardin County. A permanent, full-time position.

**Location:** University of Tennessee, Extension, Hardin County, Savannah, Tennessee.

**Qual:** Bachelor's degree in Agriculture, Family and Consumer Sciences or a field related to Education and/or youth development. Preference will be given to applicants with a balanced curriculum comprised of training in the usual Family and Consumer Sciences discipline. Preference will be given to applicants with a balanced curriculum comprised of training including coursework representative of the field, education, and youth development.

**Duties:** Plans, executes, and evaluates 4-H youth development educational programs. Implements, evaluates, and reports 4-H youth development programs related to organization, leadership, recognition, sponsorship, etc. Assumes responsibility for all youth projects, activities, shows, events, and committees. Secures and trains volunteer leaders and serves as an educational resource for educational youth programs within the county. Responsible to the County Extension Director and must keep current on the latest research information in youth development. Assume other duties as assigned. Provide leadership for a program of activities that meets the needs of eligible clientele regardless of race, color, national origin, sex, age, disability, religion or veteran status.

**Appl:** Apply online at: <http://www.utextension.utk.edu/employment/>

**Contact:** Dr. Wm. Herbert Byrd, III-Assistant to Dean, UT Extension, 212-D Morgan Hall, Knoxville, TN 37996-4525. Ph: 865-974-7245, Fax: 865-974-0882, Email: [UTExtensionPersonnel@utk.edu](mailto:UTExtensionPersonnel@utk.edu) Website: <http://www.utextension.utk.edu>

**Filing Date:** Open

## **PARKS / OUTDOOR RECREATION**

**CLIMBING SPECIALIST:** A temporary, full-time position. Pay: Highly competitive pay! Best in the industry. Dates: Depends on your schedule the season is from Mid-April through Mid-November 2008.

**Location:** The Mountain Workshop, West Redding, Connecticut.

**Qual:** Many of the programs we offer include rock climbing as one of the activities. These programs require a specialist to be specifically designated to managing the rope systems and groups of a rock climbing/rappel site. Required certifications: Current WFA, WFR, or WEMT, and AMGA top rope or single pitch certification. We offer WFA as part of our training program, and partial to full compensation will be offered if AMGA cert is obtained by the applicant. Age 21 or older, with clean driving record. Applicants should have strong personal climbing skills and/or experience teaching rock climbing. Strong interpersonal and leadership skills with kids and teens is important. This is a very exciting position for anyone qualified.

**Duties:** The climbing specialist: Oversees climbing and rappelling sites for all programs, especially all aspects of setting and managing

the climbing/rappelling sites, staff and participants. Assists with staff rock climb training design and delivery. Updates and cares for climbing ropes and gear.

**App!** Send resume, cover letter, and 3 references to

**Contact:** Jon Lasser, Staffing Manager, The Mountain Workshop/Trailmark Expeditions, 9 Brookside Place, West Redding, CT 06896. Ph: 203-544-0555, Fax: 203-544-0333, Email: [jlasser@mountainworkshop.com](mailto:jlasser@mountainworkshop.com) Website: <http://www.mountainworkshop.com/>

**Filing Date:** Open.

**OUTDOOR ADVENTURE INSTRUCTORS:** Fifteen (15) temporary, full-time positions. Pay: Competitive Pay -- Highest in the field! Dates: Depends on your schedule the season is from Mid-April through Mid-November 2008.

**Location:** The Mountain Workshop, West Redding, Connecticut.

**Qual:** The Mountain Workshop field leaders are responsible for safely co-leading school aged children and teens. Successful candidates will be at least 21 years of age, and possess some outdoor adventure experience as well as a strong enthusiasm for the outdoor adventure and for mentoring children and young adults. TMW field-staff work hard, often with long days, challenging overnights, and full seasons of work. The job requires field-staff to be flexible, communicate well with others, have enthusiasm towards the outdoors, and most of all patience! You may also find yourself leading trips in some of the most spectacular wilderness settings in the Northeast, California, Colorado, Utah, Washington, and Wyoming; making even the hardest day at work well worth the amazing experience.

**Duties:** Specific responsibilities include teaching, leading or participating in some or all of the following activities: Flat Water canoeing, White-water/moving water canoeing, Voyageur canoeing, Sea kayaking, Whitewater kayaking, White-Water Rafting, Sailing, Rock climbing and rappelling, Caving, Primitive Survival Skills, Challenge courses, High and low ropes facilitation, Public speaking, Horse-Packing, Map and compass, Orienteering Mountain biking, Bike touring, Nature study, Service Projects, Backcountry cooking, Leadership skills, Hiking, Backpacking, Camp-craft, Survival skills, and Group debrief. Additional duties include driving 12-15 passenger vans and/or shuttle buses often with boat trailers, transporting participants and equipment, completing comprehensive trip reports, assisting with packing, unpacking, organizing and cleaning of equipment, before and after all programs. Staff are hired based on their judgment, teaching skills and experience, enthusiasm, ability to learn, outdoor technical skills, group management and facilitation skills. Candidates must demonstrate some experience in the outdoors as a pre-requisite.

**App!** Send resume, cover letter, and 3 references to

**Contact:** Jon Lasser, Staffing Manager, The Mountain Workshop/Trailmark Expeditions, 9 Brookside Place, West Redding, CT 06896. Ph: 203-544-0555, Fax: 203-544-0333, Email: [jlasser@mountainworkshop.com](mailto:jlasser@mountainworkshop.com) Website: <http://www.mountainworkshop.com/>

**Filing Date:** Open.

## INTERNSHIPS

**NATURALIST EDUCATOR INTERN:** Four (4) temporary, full-time positions. Pay: \$190 stipend weekly plus housing in nearby offsite 4 bedroom house; extensive training and professional development, funds for classes or conference, two weeks paid vacation. Dates: September 2, 2008 - May 29, 2009.

**Location:** River Bend Nature Center, Faribault, Minnesota.

**Qual:** We seek enthusiastic and hard working individuals with a passion for teaching and working with people. College graduates, or students with a minimum of three years college study, are encouraged to apply. General familiarity with the natural environment is a plus, however our training will incorporate local natural history. Effective written and oral communication skills are a must. Willingness to work flexible hours as needed. Applicants should have the ability to work independently and cooperatively as part of a small staff team. International student applications will only be considered if the person is already in the U.S. and legally able to perform internship.

**Duties:** Lead elementary through middle school field experiences, help develop expanding public outreach programming, and participate in all aspects of the nature center operations on 750 acres of woods, prairie, and wetlands in southeastern Minnesota. A well-defined, diverse curriculum offers a progression of hands-on learning experiences and professional growth opportunities. These experiences help interns develop a foundation in interpretation, gain confidence as an outdoor educator, grow in understanding the natural world, learn skills in program development, experience managing independent projects, receive exposure to land management operations, work with volunteers, participate in special events, contribute to newsletters, design brochures and displays, and interact with the general public.

**App!** Send resume, cover letter, and 3 references to

**Contact:** Elaine Loran, Program Coordinator, River Bend Nature Center, P.O. Box 186, Faribault, MN 55021. Ph: 507-332-7151, Fax: 507-332-0656, Email: [loranz@rbnc.org](mailto:loranz@rbnc.org) Website: [www.rbnc.org](http://www.rbnc.org)

**Filing Date:** 04/30/08.

**NATURALIST INTERN:** Ten (10) temporary, full-time positions. Pay: \$275 stipend per week plus room and board. Dates: September 2008 through June 2009.

**Location:** San Mateo County Office of Education, La Honda, California.

**Qual:** Must have a strong interest in environmental education as demonstrated by previous teaching experience and/or coursework in the natural sciences. Should be flexible, enthusiastic, and enjoy working with kids. Singing and other musical talents are also useful.

**Duties:** During the first weeks, interns receive intensive training to prepare them for teaching environmental education classes on a variety of subjects in a variety of settings. In addition to teaching in the daytime, interns participate in evening activities that include campfires, night hikes, and folk dancing. Staff training is ongoing throughout the year, and duties will include teaching major concepts to

fifth and sixth graders, enforcing safety and discipline standards, counseling students, and acting as liaison with teachers.

**Appl:** Mail, Fax, or Email cover letter, resume, and 3 references to

**Contact:** San Mateo Outdoor Education, Mark Nolan, 101 Twin Dolphin Drive, Redwood City, CA 94065-1064. Ph. 650-747-9581, Fax: 650-747-0399, Email: mnolan@smcoe.k12.ca.us Website: www.Smcoe.k12.ca.us/outdoored/

**Filing Date:** 4/15/2008.

**NATURALIST INTERN:** A temporary, full-time position. Pay: \$190 weekly plus Room and Board. Dates: August 25, 2008 to June 6, 2009.

**Location:** Dunes Learning Center, Chesterton, Indiana.

**Qual:** Required: BA/BS in Natural Sciences, Biology, Education, Parks and Recreation Management, Environmental Science, Environmental Studies, Resource or Heritage Interpretation, Outdoor or Environmental Education, or related field. Excellent verbal and written communication skills. Physically able to work outdoors in all weather conditions and hike several miles over hilly dunes terrain while carrying a 25-lb backpack. Great independent worker and team player. Possess valid driver's license and have reliable transportation (car, bike, etc). Desired: Prior experience in classroom teaching, outdoor education, residential camp setting, nature centers, or day camps. Lifesaving and water safety certification.

**Duties:** Dunes Learning Center (DLC) is a residential education facility within the Indiana Dunes National Lakeshore that works in close partnership with the National Park Service (NPS). Naturalist Interns are key members of the program staff at the DLC. Naturalist Interns will develop their naturalist, outdoor education, and resource interpretation skills and techniques. They will instruct children and adults regarding the diversity of ecosystems, plants and animals, and cultural history of the Indiana Dunes National Lakeshore and southern Lake Michigan region. Specifics: Present DLC programs in natural and cultural history, inquiry-based science, and resource stewardship for children and adults; primarily students in grades 4-12. Lead half-day and day-long educational/interpretive hikes on Indiana Dunes National Lakeshore trails. Assist in the design of customized environmental education programs for students. Attend training workshops and regularly scheduled staff meetings. Ensure safety and well-being of program participants. Conduct evening and weekend programs. Assist in the maintenance of all program supplies, equipment, and facilities. Assist with other duties as required.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Brian Forist, Education Director, Dunes Learning Center, 700 Howe Road, Chesterton, IN 46304. Ph: 219-395-9555, Fax: 219-395-8160, Email: bforist@duneslearningcenter.org Website: www.duneslearningcenter.org

**Filing Date:** Open.

## SEASONAL

**TRAIL TEAM MEMBER:** Twenty-six (26) temporary, full-time positions. Pay: \$5,876 (approx. \$979 monthly, a program fee of \$455 will be deducted each month for training, food and travel expenses), an education award of \$2,362, loan forbearance, basic medical insurance, CPR and First Aid Certifications. Dates: May 19 to October 24, 2008.

**Location:** Northwest Service Academy, Oregon and Washington.

**Qual:** Capable of handling physical nature of the projects, from lifting up to 50 pounds to working on your feet outdoors in rugged terrain for 8+ hours a day. Capable of safely driving a four-wheel drive vehicle with a trailer. Desire to serve with people to promote environmental stewardship, education, and an ethic of service. Communicate and interact in a positive, professional manner with various populations such as: project partner(s), colleagues, community volunteers, students and the general public. Desire and ability to live and serve in the out of doors for extended periods of time. Participate in all aspects of the residential program, including living at the established site(s), completing household chores and helping create a positive, healthy living environment. Serve effectively within a team. 21 years of age or older, at beginning of service term. Possession of a high school diploma or equivalent, or commit to earning one prior to receiving an education award. Ability to commit to the full term of service for which they are applying. Must successfully pass a fingerprint criminal history background check provided through NWSA and/or Project Sponsor Agency. Regular and reliable attendance. Have not previously served two terms in an AmeriCorps\*State or National program. Members may serve up to three terms in a National Service Program, but only two terms may be within an AmeriCorps\*State or National program. Members are only eligible for an education award for their first two terms of service, regardless of the type of term (full or part-time) and regardless of the successful completion of that term.

**Duties:** Mt. Adams Center Trail Teams are composed of five members and two Team Leaders. Teams will focus on trail work in front and back country settings throughout Oregon, Washington and California, but may also be engaged in a variety of restoration projects such as building riparian fences, invasive plant removal and tree planting. Some teams may be based out of the Mt. Adams Center in Trout Lake, Washington. Satellite teams will spend the majority of their term away from the Mt Adams Center, either camping at project sites for weeks at a time or living in housing located near their project site for the entire term. These teams may stay at the Mt. Adams Center intermittently during training days or between projects. All team members assist with residential chores such as meal preparation, cleaning and recycling at their housing site, the Center and at camping sites.

**Appl:** Apply online at website.

**Contact:** Stephanie Ludlow, Recruitment Coordinator, Northwest Service Academy, 2453 HWY 141, Trout Lake, WA 98650. Ph: 509-395-3465, Fax: 509-395-3689, Email: stephanie.ludlow@esd112.org Website: www.northwestserviceacademy.org/position.cfm

**Filing Date:** Open.

**TREE INSPECTOR:** A temporary, full-time position. Pay: \$11 hourly. Dates: May to October 2008.

**Location:** S&S Tree & Horticultural Specialists, South St Paul, Minnesota.

**Qual:** A valid drivers license. Clean driving record. 21 years of age or older. Must have own vehicle (mileage reimbursement provided). 2-year technical degree, or progressing toward a B.S. in natural resources or related field. At least 1 year of higher education in Forestry or a related field such as Biology, Pathology, or Ecology. A working knowledge of dendrology and some forest pathology is preferred but not required, -training can be provided. MN Certified Tree Inspector(CTI) required or can obtain before employment. The individual should be proficient in Microsoft Office software, have sufficient skills in computers to perform data entry and create reports, and preferably have a familiarity with ArcView and GPS. This person must be dependable, flexible, and willing to work both independently and in a team environment.

**Duties:** Inspection and diagnosis of shade tree diseases, perform tree inventories using GPS, assist with ecological and wetland restoration projects, participate in a variety of urban forest management activities, and assist other staff in the field as needed.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Glen Olson, Arborist, S&S Tree Specialists, Kunde Consultants, 405 Hardman Ave, South St. Paul, MN 55075. Ph: 651-484-0114, Fax: 651-451-1787, Email: glen@sstree.com Website: www.s-stree.com

**Filing Date:** 04/01/08.

**WILDFIRE FUELS REDUCTION TEAM MEMBER:** A temporary, full-time position. Pay: \$5,876 (approx. \$979 per month, a program fee of \$455 will be deducted each month for training, food and travel expenses), an education award of \$2,362, loan forbearance, basic medical insurance, CPR and First Aid Certifications. Food and lodging will be provided throughout your term of service. Dates: May 19 ó October 24, 2008.

**Location:** Northwest Service Academy AmeriCorps, Mt. Adams Center, Trout Lake, Washington.

**Duties:** The Wildfire Fuels Reduction Team is composed of seven members and two Team Leaders. The team will be engaged in a massive fuels reduction project to help protect the community of Trout Lake from wildfire. The team will operate out of the Mt. Adams Center in Trout Lake and commute to the service sites on a daily basis. Trout Lake is located at the base of Mt. Adams in the Gifford Pinchot National Forest. This team is funded through a National Fires Plan Grant and will focus primarily on removing small diameter tress and woody material with chain saws, pruners, chippers and hand tools.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Stephanie Ludlow, Recruitment Coordinator, NWSA- Mt. Adams Center, 2453 HWY 141, Trout Lake, WA 98650. Ph: 509-395-3465, Fax: 509-395-3689, Email: stephanie.ludlow@esd112.org Website: www.nwserviceacademy.org/apply.cfm

**Filing Date:** Open.

**FIELD INSTRUCTOR:** A temporary, full-time position. Pay: \$500-\$550 twice a month plus room, board, and a sickness/accidental insurance plan. Dates: September 2008 ó June 1, 2009.

**Location:** Clemson University, Youth Learning Institute, The Alternative School, Summerton, South Carolina on Lake Marion.

**Qual:** BA or BS in Outdoor Education, Adventure Programming, Social Sciences, or other related subjects is preferred. Must have experience teaching at-risk students (behavior or other). Must have the patience, understanding, flexibility, and a lot of energy. Must demonstrate teaching skills and the ability to implement creative õhands onõ teaching methods. Must be willing to sacrifice, adapt and work hard as part of a team pursuing an objective. Must be physically able to perform the tasks required to teach outdoors.

**Duties:** The Alternative School is a program which works with expelled or suspended students from the county school district. The program focuses on behavior management and incorporates outdoor skills, high adventure, science, outdoor education, and experiential activities to teach and improve behavior. The school runs on a regular schedule with the students arriving by bus in the mornings and picked up in the afternoon. Students stay on Thursday nights for a residential night so that adventure trips and activities can be done. The program has a staff 5-6 which work with 20-25 students. The program works both in and out of the classroom setting. Specifics: Responsible for children during programming. Develop and teach classes in specified areas (such as high adventure, personal development, tripping, etc..) Be actively involved in all program activities, leading and participating in evening recreational and instructional times as scheduled. Assist with routine clean up and set up of program areas. Perform direct supervision of children while involved with activities. Facilitate groups utilizing adventure activities.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Chad Jones, Clemson University, Youth Learning Institute, The Alternative School, Summerton, SC. Fax: 803-478-2179, Email: crjones@clemson.edu Website: www.clemson.edu/yli

**Filing Date:** Open.

**WILDERNESS INTERPRETATION AND EDUCATION SPECIALIST:** A temporary, full-time position. Pay: \$16.83 hourly. Dates: Start April 2008.

**Location:** Great Basin Institute, Ely, Nevada.

**Qual:** Bachelorõs degree in biology/ecology, recreation planning, environmental studies, environmental education or outreach, or related field. Minimum of 1 year field experience related to public outreach, recreation planning, wilderness interpretation, and/or volunteer event planning. Understanding of outdoor/environmental education principles and techniques. Knowledge of adobe software Illustrator or InDesign CS3. Experience teaching educational programs including Leave-no-Trace and general public land stewardship ethics. Ability to effectively communicate BLM Wilderness principles and talking points to a diverse public. Knowledge of ArcGIS 9.2 desirable. Capable of meeting deadlines and producing professional deliverables including reports, training materials, design proofs and educational programs. Appreciation and understanding of Wilderness benefits and opportunities. Posses a clean, valid, state-issued driverõs license with the ability to operate 4wd vehicles and ATVs on- and off-road.

**Duties:** The Great Basin Institute, in cooperation with the Bureau of Land Management Ely Field Office is hiring a Wilderness

Interpretation & Education Specialist. Working under the direction of BLM Wilderness Staff, the Specialist will implement information and education portions of the approved wilderness management plans, by developing, designing and installing informational kiosks, signs and various other types of informational products. The specialist will teach wilderness education and Leave No Trace workshops in the Lincoln County school system and to the public at large, performing program research and design, and coordinating with other GBI Associates and BLM Division staff in preparing educational programs and plans and volunteer events. The Specialist will be required to travel from Ely to various towns through Lincoln County on a reoccurring basis.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Kasia Urban, Recruitment Specialist, Great Basin Institute, University of Nevada ó Reno, Mail Stop 0099, Reno, NV 89557. Ph: 775-324-0119, Email: kurban@thegreatbasininstitute.org Website: www.thegreatbasininstitute.org

**Filing Date:** Open.

**PROGRAM EDUCATOR:** Ten (10) temporary, full-time positions. Pay: \$240-280 weekly.

**Location:** YMCA Storer Camps, Jackson Mississippi.

**Qual:** Applicants must have a Bachelor's degree and/or coursework or experience in Education, Recreation, Environmental Education or in a related field. Experience with youth and the outdoors, positive attitude, high energy, enthusiastic, team oriented, flexible, patient, and service minded. A desire to work with children, adults, and staff in an outdoor, community environment.

**Duties:** Teaches curriculum in areas of Natural Science, Environmental Awareness, Adventure Education (low ropes, tower, high ropes), and Cultural History. Facilitates recreational activities and evening programs as scheduled for Outdoor Environmental Education and Weekend groups. Responsible for facility and equipment upkeep on a daily basis. Maintains the center facility for safety and cleanliness including end of session facility clean up. Maintains a safe, high quality standard program for all guests of YMCA Storer Camps. Provides a flexible program to adapt to the variety of needs and desires of our guests. Responsible for the rotated duties as a staff member in OEE and ORC programs. Instructors are scheduled five days on and two days off each week.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Kevin Knapp, Program Logistics Manager, YMCA Storer Camps, 7260 S Stoney Lake Road, Jackson, MI 49201. Ph: 517-536-8607, Fax: 517-536-4922, Email: kknapp@ymcastorer camps.org Website: www.ymcastorer camps.org

**Filing Date:** Open.

**FOCUS LEADER / CAMP COUNSELOR:** A temporary, full-time position. Pay: \$1700 base salary; room and board. Dates: June 22 to August 16, 2008.

**Location:** University of Maine Cooperative Extension, Tanglewood and Blueberry Cove Earth Connections programs, L Lincolnville and Tenant's Harbor, Maine.

**Qual:** Alert, energetic, flexible, creative, enthusiastic team player, appreciate the natural world. Self-motivated, able to both lead and follow. Completed 1st year of college or equivalent experience. Previous camp or related experience working with youth. Ability to lead groups outdoors over various terrain. First Aid and basic life support certification (CPR). Preferred: lifeguard certification.

**Duties:** As a Focus Leader/ Camp Counselor, you will have a great opportunity to improve your leadership skills by attending a week-long training and integrating your own experiences into daily camp practice. You will also learn about Maine's outdoors, make new friends, have fun, and make a difference in the lives of many young people through positive interactions. Responsibilities: Live in a cabin with campers and, along with a co-counselor, create the necessary atmosphere for a positive camp experience. (staff/camper ratio = 1:4). Coordinate, implement and evaluate a hands-on curriculum for youth in a week-long, 2 hour morning program of focus using the learning objectives set forth by Tanglewood 4-H Camp. Focus options include: watershed/marine ecology, forest ecology, creative arts, nature study, drama, group challenge, global perspectives, sustainable living and garden. Organize displays, projects, resource materials and supplies, which will serve to stimulate campers and staff. Engage actively with campers during recreation duties and meal times. Plan and lead approximately six one-hour afternoon "elective" activities per week. Help to plan and carry out other camp activities such as: special events, opening and closing ceremonies, evening programs, campfires, etc. Role model healthy living, positive energy and clear communication. Participate in staff meetings and contribute to the ongoing improvement of the camp program. Participate in community chores, meal service, and miscellaneous maintenance duties as required.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Jessica Decke, Summer Program Coordinator, 1 Tanglewood Road, Lincolnville, ME 04849. Fax: 207-789-5220, Email: jdecke@umext.maine.edu Website: www.tanglewood4h.org

**Filing Date:** Open.

**FALKLAND ISLANDS RESEARCH EXPEDITION:** Four to six (4-6) paying participants. Dates: December 4 ó 22, 2008.

**Location:** Falkland Islands.

**Qual:** Must pay to participate.

**Duties:** Join an expedition to the Falkland Islands. Assist in the collection of data on an introduced population of large mammals (guanacos) to a small island 70 years ago.

**Appl:** For more information, cost, and requirements

**Contact:** Dr. William L. Franklin (Professor Emeritus Iowa State University), Email: wlf@omnitelcom.com

**Filing Date:** Open.

**NATURALIST / EE INSTRUCTORS:** Eight (8) temporary, full-time positions. Pay: \$225 weekly plus room and board. Staff housing: newly renovated staff cabin with lounge area, roommate, bathroom, mini-kitchen, phone, laundry, and internet. Dates: March 1 - June 1 (Spring), August 16 - November 21 (Fall), 2008.

**Location:** River Ridge Environmental Education Program/ John Knox Center, Ten Mile, Tennessee.

**Qual:** Teaching experience is preferred but not required. Must be 18 or older.

**Duties:** Naturalists/Environmental Educators will teach up to 4 hands-on not lecture EE classes per day to 10-12 4th -8th graders. Their teacher or chaperone is in the class as well to help discipline and offer assistance when needed. A typical program is 3 days but River Ridge also offers 2-5 day stays, day trips and outreach to schools. Some teaching experience is preferred but not required. Environmental educators work 2-3 evening programs per week and are required to work one weekend a month with retreat groups. You must be able to lead songs at dinner, make announcements, coordinate food waste contest, collect recycling, maintain class materials, feeding animals etc. River Ridge offers about 30 classes total in 3 categories - academic, team building and outdoor recreation. We have a low and high ropes course that staff are required to teach and facilitate. River Ridge and the John Knox Center are accredited by the American Camp Association. This program is operated by the John Knox Center and run by the Presbytery of East TN.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Rachel Norris, Director, River Ridge Environmental Education Program, 591 W. Rockwood Ferry Road, Ten Mile, TN 37880. Ph: 865-376-2236, Fax: 865-376-1719, Email: director@rreep.org Website: <http://www.rreep.org>

**Filing Date:** Open.

**SUMMER TECHNICIANS:** A temporary, full-time position. Pay: \$9.50 hourly (\$380 weekly). Dormitory facilities are available at both laboratories. Dates: Begin late May /early June and continuing through mid-August 2008. Interviews begin in March.

**Location:** Rutgers University, Shellfish Research Lab, Cape Shore Laboratory, Port Norris, New Jersey.

**Qual:** We are seeking talented undergraduates or recent college graduates who have interest in any of the above-mentioned areas.

**Duties:** Laboratory and field-oriented positions in several areas of shellfish biology including aquaculture, genetics, physiology and parasitology.

**Appl:** Send resume and cover letter to

**Contact:** Gregory A. DeBrosse, Haskin Shellfish Research Laboratory, 6959 Miller Ave., Port Norris, NJ 08349.

**Filing Date:** Open.

**PROFESSIONAL NATURALIST FELLOWSHIP:** Twelve (12) temporary, full-time positions. Pay: \$850 monthly plus room and board. Dates: August 18, 2008 to June 8, 2009.

**Location:** Eagle Bluff Environmental Learning Center, Lanesboro, Minneapolis.

**Qual:** B.A. or B.S. degree, related field preferred. Live on-site. Experience working with children. High level of self-motivation and enthusiasm; an eagerness and willingness to learn. Current CPR and Standard First Aid certification. Comfortable in moving water, able to hike long distances, and willing to operate and participate in high ropes courses and rock climbing wall.

**Duties:** Attendance at two-week training period and ongoing naturalist training seminars. Coordinate and lead residential and dayouse programs for visiting groups. Teach large and small groups in adventure and environmental programs. Attend staff meetings and other professional workshops. Assistance with curriculum, program development, and other areas as needed by a growing, non-profit school.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Marshall Disrude, Naturalist Coordinator, Eagle Bluff ELC, 28097 Goodview Drive, Lanesboro, MN 55949. Ph: 507-467-2437, Email: fellowship@eagle-bluff.org Website: [www.eagle-bluff.org](http://www.eagle-bluff.org)

**Filing Date:** Open.

**ASSISTANT NATURALIST:** A temporary, full-time position. Pay: \$9.81 hourly with housing provided. \$10.81 hourly without housing. Dates: Early May - Labor Day 2008.

**Location:** Up Yonda Farm, Bolton Landing, New York.

**Qual:** Good communication skills and an ability to work with the public. A major in interpretation, or environmental science \ studies. Related course work. Computer skills. Artistic and design experience. Audio visual skills. Applicants must have their own transportation and are required to work weekends and holidays. Some overtime and shift work is expected. Employees may be required to work at various job sites during a minimum forty hour week. A personal interview is required for placement.

**Duties:** Providing information to visitors. Conducting interpretive walks. Program development and presentation. Design and creation of exhibits and displays. Preparation and distribution of promotional materials. Routine grounds and trail maintenance.

**Appl:** Send resume, references and transcript to

**Contact:** Up Yonda Farm, P.O. Box 1453, Bolton Landing, NY 12814. Ph: 518-644-9767, Fax: 518-644-3824, Email: info@upyondafarm.com Website: [www.upyondafarm.com/jobform.htm](http://www.upyondafarm.com/jobform.htm)

**Filing Date:** Open.

**SEASONAL LAND MANAGEMENT:** Twenty-five (25) temporary, full-time positions. Pay: \$9 - \$11 varies with position and experience. Dates: Start from March to May start dates. End from May to November. End dates vary with position.

**Location:** The Nature Conservancy, Minnesota, North and South Dakota, and Montana.

**Qual:** Basic Requirements for most positions: Able to do hard physical work outdoors; must pass physical fitness exams for prescribed fire work. Able to work cooperatively with a partner and independent of supervisor. Some positions require a safety-conscious person with herbicide application and chain saw experience, mechanical aptitude, good communication skills and training in biology and/or a farm or ranch background is preferred. All locations provide lodging and transportation from base to worksite. Some locations provide food while working. See full job descriptions at our website [www.nature.org/careers](http://www.nature.org/careers)

**Duties:** Travel (often on short notice) throughout western Minnesota, eastern and central North and South Dakota as part of several six-

person crews conducting prescribed burns and property management on prairie nature preserves during spring prescribed burn season. Some positions also serve as part of a two or three-person team managing Conservancy nature preserves through exotic weed control, rare species monitoring, tree removal, fencing, posting, etc. Preserve Management Assts also participate as a member of the fall prescribed burn crew. Positions are available at: Glyndon, MN; Mentor, MN; Karlstad, MN; Clear Lake, SD; Leola, SD; Center ND, Milnor, ND and Medicine Lake, MT.

**App!** Email resume, cover letter, and 3 references to

**Contact:** The Nature Conservancy, 15337 28th Ave S, Glyndon, MN 56547. Email: MN\_DakSeasonal@tnc.org

**Filing Date:** Open.

**SEASONAL NATURALIST:** Four (4) temporary, full-time positions. Pay: \$800 monthly plus full room and board; ongoing training and professional development. Dates: August 24, 2008 - May 22, 2009.

**Location:** Trees For Tomorrow Natural Resource Specialty School, Eagle River, Wisconsin.

**Qual:** Qualifications include a willingness to learn, coupled with good people skills and the ability to teach about natural resources. Cross-country ski or snowshoeing experience is a plus, but much can be learned at "Trees". Recent college graduates with majors in biology, environmental education, forestry, natural resources, outdoor recreation, or other related fields are preferred, although career changers and students at the junior or senior level of college are also considered. American Red Cross First Aid/CPR certification valid through May 24, 2009 also a must.

**Duties:** Gain experience in teaching people of all ages about the sustainability and proper management of natural resources. Seasonal Naturalists teach a wide variety of nature-related programs, both indoors and out. Must be willing to work flexible hours, including some nights and weekends. Programs and activities change seasonally as well with the different age groups we work with (fourth grade on up to senior citizens). Some of our "core programs" include Tree Identification, Orienteering, Cross Country Skiing, Water Testing, Bog Hikes, and evening talks on a number of different wildlife species.

**App!** Email resume, cover letter, and 3 references to

**Contact:** Cheryl Todea, Seasonal Naturalist Coordinator, Trees For Tomorrow Natural Resource Specialty School, P.O. Box 609, 519 Sheridan Street, Eagle River, WI 54521. Ph: 715-479-6456, Fax: 715-479-2318, Email: cheryl@treesfortomorrow.com Website: www.treesfortomorrow.com

**Filing Date:** 05/01/08.

**SEASONAL NATURALIST:** Three (3) temporary, full-time positions. Pay: \$250 weekly plus room and board. Dates: August 25, 2008 ó June 7, 2009.

**Location:** Long Lake Conservation Center, Palisade, Minnesota.

**Qual:** Seasonal Naturalists are recent graduates with bachelor's degrees in biological sciences, environmental education, recreation, or related fields. We also consider applicants from a wider variety of fields. Responsibilities/privileges may vary according to prior experience.

**Duties:** Care for the health, safety, enjoyment, and enrichment of our visiting students. Observe, take notes, and teach classes. Teach and lead classes independently, once comfortable with the curriculum. Work weekends on a rotating basis. Willingly work outdoors in all kinds of weather. Assist in all aspects of the education department (critter care, equipment upkeep, etc.).

**App!** Follow the application process on website.

**Contact:** Pamela Carlson, Long Lake Conservation Center, 28952 438th Lane, Palisade, MN 56469. Ph: 218-768-4653, Email: llcc@llcc.org Website: www.llcc.org

**Filing Date:** Open.

**CAMP COUNSELOR / NATURALIST TRAINEE:** Eight (8) temporary, full-time positions. Pay: \$175 weekly plus Room and Board. Dates: June 9 - August 10, 2008.

**Location:** Dunes Learning Center, Chesterton, Indiana.

**Qual:** Required: Must be at least 18 years of age. Currently enrolled in an academic program (Associate or Bachelor level) in Natural Sciences, Biology, Education, Parks and Recreation Management, Environmental Science, Environmental Studies, Resource or Heritage Interpretation, Outdoor or Environmental Education, or related field. Physically able to work outdoors in all weather conditions and hike several miles over hilly dunes terrain while carrying a 20-lb backpack. Enthusiastic about working with children in an outdoor setting. Desired: Great independent worker and team player. Prior experience in outdoor education, residential camp setting, nature centers, or day camps. Lifesaving and water safety certification.

**Duties:** Supervise summer camp residents overnight in cabins on the campus of the Dunes Learning Center. Assist with summer program instruction at the DLC. Ensure safety and well-being of program participants. Assist park rangers instructing participants in the Indiana Dunes National Lakeshore Junior Ranger Program. Attend training workshops and regularly scheduled staff meetings.

**App!** Send resume, cover letter, and 3 references to

**Contact:** Brian Forist, Education Director, Dunes Learning Center, 700 Howe Road, Chesterton, IN 46304. Ph: 219-395-9555, Fax: 219-395-8160, Email: bforist@duneslearningcenter.org Website: www.duneslearningcenter.org

**Filing Date:** Open.

**DAY CAMP INSTRUCTORS:** A temporary, full-time position. Pay: \$8.50 - \$10 hourly based on qualifications. Shared housing may be available. Dates: Must be available June 10 ó 12, and June 16 - August 15, 2008 for 40 hours/week.

**Location:** Felix Neck Wildlife Sanctuary, Martha's Vineyard, Massachusetts.

**Qual:** Must be at least 18 years old. Have experience and enjoy working with children. A strong interest in natural science and/or outdoor education. Valid First Aid/CPR certificate or willingness to obtain before June 1, 2008. Must have experience leading youth groups independently and be an organized, self-motivated person. Previous experience developing curriculum is helpful. Candidate must be flexible and creative.

**Duties:** Fern & Feather is a summer nature day camp for children in grades K-8. Felix Neck Wildlife Sanctuary is a 350-acre sanctuary of pinewoods, oak forests, field, salt marsh and fresh and salt water ponds. Natural science activities focus on experiential learning. Our programs offer nature-based activities to campers: hikes, games, kayaking, off-site field trips, nature crafts, experiments, overnight camp outs and a wide variety of nature study. Specifics: Design and team-teach age-appropriate natural history activities for campers using a hands-on experiential approach. Lead explorations, stories, crafts, nature games and activities such as seashore exploration, insect studies and ponding. Programs focus on ecological research, community service, teambuilding activities and natural history. Some camp session activities may include kayaking, overnight campouts and off-site field trips. Assist with sanctuary operations and maintenance as needed. Work with peers to develop and implement natural history camp lesson plans. Conduct public program walks for visitors. Responsible for the safety and care of campers.

**App:** Send cover letter, resume, and 3 references to:

**Contact:** Justen Walker, Education Coordinator & Day Camp Director, Fern & Feather Day Camp, Felix Neck Wildlife Sanctuary, P.O. Box 494, Vineyard Haven, MA 02568. Fax: 508-627-6052, Email: jwalker@massaudubon.org

**Filing Date:** Open.

**ASSISTANT CAMP DIRECTOR:** A temporary, full-time position. Pay: \$10 - \$11 hourly based on experience. Shared housing may be available. Dates: Must be available June 4 - August 22, 2008 for 40 hours/week.

**Location:** Felix Neck Wildlife Sanctuary, Martha's Vineyard, Massachusetts.

**Qual:** Must be at least 21 years old. Have an undergraduate or graduate degree in environmental studies, science, elementary education, or related field. Must have previous camp or environmental education experience, preferably with administrative or supervisory responsibility. Good computer skills and creativity are important. A sense of your own teaching style, confidence, and a sense of humor are helpful. Candidate must also have an interest in camp/sanctuary administration as well as teaching environmental education. Must have or be willing to obtain necessary trainings/certifications, which can include: Lifeguard Training (including First Aid and CPR). Kayak experience and/or certification a plus.

**Duties:** Fern & Feather is a summer nature day camp for children in grades K-8. Felix Neck Wildlife Sanctuary is a 350-acre sanctuary of pinewoods, oak forests, field, salt marsh and fresh and salt water ponds. Natural science activities focus on experiential learning. Our programs offer nature-based activities to campers: hikes, games, kayaking, off-site field trips, nature crafts, experiments, overnight camp outs and a wide variety of nature study. Specifics: Works closely with the Day Camp Director, help conduct daily camp operations. Performs weekly administrative tasks related to registration, attendance, and parent information. Leads camper orientation on first day of each session. Facilitates communication with parents regarding questions and discipline issues. Assists with staff training and supervision. Coordinates the Leaders-in-Training program. Acts as the health care supervisor as necessary. Coordinates staff weekly outings. Develop and teach natural history camp lesson plans for some camp sessions. Responsibilities also include teaching a variety of public programs for adults and children. Other duties as required.

**App:** Send cover letter, resume, and 3 references to:

**Contact:** Justen Walker, Education Coordinator & Day Camp Director, Fern & Feather Day Camp, Felix Neck Wildlife Sanctuary, P.O. Box 494, Vineyard Haven, MA 02568. Fax: 508-627-6052, Email: jwalker@massaudubon.org

**Filing Date:** Open.

**SEASONAL EDUCATION PROGRAM LEADER:** A temporary, full-time position.

**Location:** McHenry County Conservation District, Education Department, Crystal Lake, Illinois.

**Duties:** Assist and help lead summer education programs, including day camps. Some evening and weekend work is required and scheduling flexibility is a must. Almost all programs are outdoors.

**App:** Send resumes or applications to

**Contact:** McHenry County Conservation District, Attn: Deb Chapman, 2112 Behan Road, Crystal Lake, IL 60014. Ph: 815-479-5779, Website: [www.mccd.org/ab-employment.htm](http://www.mccd.org/ab-employment.htm)

**Filing Date:** Open.

**RANGELAND RESEARCH TECHNICIAN:** A temporary, full-time position. Pay: \$10 hourly. Housing will be provided. 1 to 3 hours of college credit is available through NDSU for this work experience. Dates: Approximately early June to early August 2008.

**Location:** North Dakota State University, Central Grasslands Research Center, Streeter, North Dakota.

**Qual:** Ability to pay close attention to detail; tolerance of repetitive work; mature, responsible, ability to work independently. Interest in identifying plant species using vegetative characteristics is essential. Applicants should have some knowledge of plant taxonomy and an interest in plant ecology and range research. Some college level course work in botany, range management or a related field is required.

**Duties:** The job will consist primarily of fieldwork conducted on research trials at the Center. Assist plant scientist and other personnel in collecting data and repairing and maintaining facilities and equipment. Sample forage production and utilization. Identify plant species using vegetative characteristics. Monitor changes in frequency, density and basal cover of each plant species. Sample soil water using neutron moisture meter. Other duties as assigned.

**App:** Send letter stating qualifications, resume, relevant course list and 3 references to:

**Contact:** Bob D. Patton, Assistant Range Scientist, Central Grasslands Research Extension Center, 4824 48th Ave. SE, Streeter, ND 58483. Ph: 701-424-3606, Fax: 701-424-3616, Email: bob.patton@ndsuet.edu

**Filing Date:** 04/01/08.

**DAY CAMP COUNSELOR:** Six (6) temporary, full-time positions. Pay: \$8.50 ó \$10 hourly. Dates: June 16, ó August 29, 2008.

**Location:** Stony Brook Day Camp, Norfolk Massachusetts.

**Qual:** Must be at least 18 years of age or have 2 years camp experience in a leadership role. An interest and general knowledge of natural history and/or education and at least 2 years of experience working with children. Tolerant of children of all ages and social backgrounds. Flexible and patient. The ability to work both cooperatively and independently. Strong communication skills. Must satisfactorily complete Massachusetts Audubon Society camp counselor orientation program prior to the arrival of campers. Current certification in Red Cross Community CPR and First Aid or an equivalent current certification Hike on unimproved terrain. Sense of humor and sense of fun.

**Duties:** Provides guidance, instruction and supervision for campers at natural history day camp program in accordance with Massachusetts Audubon Society's educational goals, Massachusetts health and safety regulations and American Camping Association guidelines. Specifics: Participate in scheduled pre-camp training activities and other training as required Lead small groups of children and adults in hands-on/minds on activities, cooperative games, and other outdoor activities, which facilitate natural history learning. Assist the Camp Director with day-to-day planning of camper activities and schedules. Participate in daily meeting/planning sessions with other staff. Gather supplies, prepare materials, and set up program areas, if needed, before each program. Keep equipment and supplies clean and in working order; return supplies promptly to storage area(s). Protect the physical and emotional welfare of the campers and make independent safety decisions when needed. Assume additional related duties as requested.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Marla Cohen, Day Camp Director, Stony Brook Wildlife Sanctuary, 108 North Street, Norfolk, MA 02056. Ph: 508-528-3140, Fax: 508-553-3864, Email: stonybrookcamp@massaudubon.org Website: www.massaudubon.org

**Filing Date:** 05/16/08.

**CIT COORDINATOR / TEEN CAMP LEADER:** A temporary, full-time position. Pay: Salary range at \$9.50 - \$11 hourly (dependent on qualifications and experience). Dates: June 9, ó August 22, 2008.

**Location:** Stony Brook Day Camp, Norfolk Massachusetts.

**Qual:** Must be at least 21 years of age at date of hire. Valid Driver's License. Experience with teen leadership and/or related activities Demonstrate an ability to positively motivate teens. Interest and general knowledge of natural history and/or education and at least 2 years of experience working with children. Tolerant of children of all ages and social backgrounds. Flexible and patient. Have the ability to work both cooperatively and independently. Strong communication skills. Must satisfactorily complete Massachusetts Audubon Society camp counselor orientation program prior to the arrival of campers. Current certification in Red Cross Community CPR and First Aid or an equivalent current certification. Ability to hike on unimproved terrain. Sense of humor and sense of fun.

**Duties:** Provides guidance, instruction and supervision for campers at natural history day camp program in accordance with Massachusetts Audubon Society's educational goals, Massachusetts health and safety regulations and American Camping Association guidelines. Specific duties include leading CIT and LIT programs as well as Trip and Travel camp. Specifics: Participate in scheduled pre-camp training activities and other training as required Assist the Camp Director with development of CIT and LIT programs, also with day-to-day planning of camper activities and schedules. Establish clear and concise goals for the program and update CIT manuals Be a resource for people with questions and concerns Lead, motivate and evaluate staff in a positive environment Abide by and enforce camp policies. Participate in daily meeting/planning sessions with other staff. Gather supplies, prepare materials, and set up program areas, if needed, before each program. Lead groups in hands-on/minds on activities, cooperative games, and other outdoor activities, which facilitate natural history learning. Keep equipment and supplies clean and in working order; return supplies promptly to storage area(s). Protect the physical and emotional welfare of the campers and make independent safety decisions when needed. Assume additional related duties as requested.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Marla Cohen, Day Camp Director, Stony Brook Wildlife Sanctuary, 108 North Street, Norfolk, MA 02056. Ph: 508-528-3140, Fax: 508-553-3864, Email: stonybrookcamp@massaudubon.org Website: www.massaudubon.org

**Filing Date:** 05/16/08.

**SUMMER NATURALISTS:** Six (6) temporary, full-time positions. Pay: \$200 per week, plus room and board. Dates: June 9 - August 15, 2008.

**Location:** Eagle Bluff Environmental Learning Center, Lanesboro, Minnesota.

**Qual:** Applicants must be 21 years of age or older, have First Aid and CPR certifications, experience working with kids (preferably in outdoor and/or environmental education settings), and a BA or BS degree in a related field. Preferred, but not required qualifications include Firearms Safety certification, lifeguarding, First Responder, and a background/interest in natural history, ecology, hunting, fishing, camping, and adventure education.

**Duties:** Eagle Bluff is a private, non-profit environmental education center located in Southeastern Minnesota. Summer naturalists will teach a variety of classes, including canoeing, rock climbing, and tree tops. Groups vary in size and are primarily comprised of kids. Coordination of select summer camps and the supervision of campers are other major responsibilities of the summer naturalist position. Based upon a rotating schedule, summer naturalists will also act as an overnight liaison for groups in residence. Other responsibilities include assisting in other areas as needed by our ever growing, private, non-profit organization. Summer naturalists will have the opportunity to gain teaching experience in a residential setting and learn outdoor skills. Naturalists will reside on site in a private suite and have access to internet. Employees of Eagle Bluff are able to use recreational equipment free of charge and there are opportunities for Firearm Safety certification and discounted Wilderness Advanced First Aid and WFR certification.

**App:** Send resume, cover letter, and 3 references to

**Contact:** Megan Duffey, Public Program Coordinator, Eagle Bluff Environmental Learning Center, 28097 Goodview Drive, Lanesboro, MN 55949. Ph: 507-467-2437, Fax: 507-467-3583, Email: camps@eagle-bluff.org Website: www.eagle-bluff.org

**Filing Date:** Open.

**SUMMER STAFF POSITIONS:** Thirty (30) temporary, full-time positions. Pay: \$270 - \$360 weekly with the possibility to receive an AmeriCorps Education Award valued at \$2,362.50. Dates: May 28 - August 15, 2008.

**Location:** Minnesota Conservation Corps, Summer Youth Program, Hinckley, Minnesota.

**Qual:** Applicants must have experience and/or a desire to: Work with youth from diverse backgrounds. Work outdoors, often in a labor intensive environment. Foster strong work habits, environmental ethics, and team unity. Demonstrate smart and safe work practices. Facilitate education and recreation activities. Communicate effectively with youth, coworkers, and supervisors. Camp in outdoor/wilderness settings. Bring out the best in others. Make a difference. Because MCC offers service-learning opportunities to deaf, hard-of-hearing, and hearing individuals, MCC is in need of ASL interpreters. Interpreters are hired to fill staff positions such as crew leaders and assistant crew leaders. They are not only interpreters, but also day-to-day supervisors of the youth. This is a challenging, yet rewarding experience to further develop interpretive skills. MCC encourages all interested people to apply.

**Duties:** Summer Job Openings: Head Cook, Assistant Cook, Assistant Directors, Education/Activities Coordinator, Crew Leaders, Assistant Crew Leaders, and ASL Interpreters. The Minnesota Conservation Corps (MCC) Summer Youth Program is recruiting for summer staff positions. Our mission is to develop youth through natural resource projects and educational and recreational activities. The Summer Youth Program is based out of St. Croix State Park, 30 minutes east of Hinckley, MN. The summer program is an eight-week, residential work program, which provides youth (ages 15-18) with learning opportunities and a weekly stipend. The summer program is unique in that it involves hearing, deaf, and hard-of-hearing youth and staff. MCC is seeking individuals who are interested and have experience in developing, educating, and supervising youth. Applicants should be mature, and have the ability to motivate, discipline, organize, and direct a crew of six-eight participants in natural resource work, environmental education, and outdoor recreation.

**App:** Submit your own cover letter and resume, along with an application found on website to:

**Contact:** Alyson Johnson, Minnesota Conservation Corps, 2715 Upper Afton Road, Suite 100, Maplewood, MN 55119. Ph: 651-209-9900 ext 27, Fax: 651-209-9901, Email: syp@conservationcorps.org Website: www.conservationcorps.org

**Filing Date:** 03/28/08.

**FIELD TEAM MEMBERS:** Several temporary, full-time positions. Pay: \$240 weekly and health insurance. \$1250 or \$2360 AmeriCorps education award if eligible. Date: May 21 to August 15, 2008 and May 21 to November 14, 2008.

**Location:** Maine Conservation Corps, Augusta, Maine.

**Qual:** Have the ability to live and perform strenuous work under challenging conditions, have the desire to learn and serve with others to make a difference, be at least 18 years old, and must be a US citizen.

**Duties:** Rebuild the Appalachian Trail. Improve trails throughout Maine. Build Great Things with Great People. MCC crews: Have fun and make new friends. Live in some of Maine's most beautiful places. Learn outdoor living skills. Build experience in the field of Natural Resources. Improve fitness through rugged and satisfying outdoor service. Help maintain and restore Maine's Park and Public Lands.

**App:** For information and application:

**Contact:** Brenda Webber, Maine Conservation Corps, 124 State House Station, Augusta ME 04333. Ph: 207-287-4931, Email: corps.conservation@maine.gov

**Filing Date:** 04/04/08.

**ASSISTANT SUMMER CAMP DIRECTOR:** A temporary, full-time position. Pay: \$325 weekly plus room and board. Dates: June 11 - August 15, 2008.

**Location:** Long Lake Conservation Center, Palisade, Minnesota.

**Qual:** Qualifications and Skills: Organization. Diplomacy. Patience. Communication skills. Camp experiences as a child or employee. Experience working with children. A minimum of 2-years of college experience and/or 2 years post-high school work with children. Ability to follow written and oral directions. Willingness to be certified as a firearm safety instructor or current certification. Prefer applicants with lifeguard certification.

**Duties:** Communicate with LLCC staff members. Handle camper discipline issues respectfully and effectively. Monitor the health and safety of campers and distribute medications. Develop camper room assignments and activity groups. Ensure the smooth operation of summer activities. Motivate and work with counselors. Follow procedures provided. Prepare for activities: recreation, campfires, scavenger hunts, and others. Organize the movement of groups and individuals. Coordinate activities at the water front. Give directions to others.

**App:** Follow the application process on website.

**Contact:** Pamela Carlson, Long Lake Conservation Center, 28952 438th Lane, Palisade, MN 56469. Ph: 218-768-4653, Email: llcc@llcc.org Website: www.llcc.org

**Filing Date:** Open.

**SUMMER CAMP COUNSELOR:** Five (5) temporary, full-time positions. Pay: \$210 weekly plus room and board. Dates: June 18 - August 15, 2008.

**Location:** Long Lake Conservation Center, Palisade, Minnesota.

**Qual:** At least a high school graduate/college-age young adult. Ability to enjoy and work with adolescents is essential. Love of the outdoors. Prior summer camp experience very desirable, but not necessary. Lifeguard experience very desirable, but not necessary.

**Duties:** Supervise, organize, and assist campers during sessions. Oversee campers in activities such as swimming, canoeing, outdoor recreation, and environmental education.

**Appl:** Follow the application process on website.

**Contact:** Pamela Carlson, Long Lake Conservation Center, 28952 438th Lane, Palisade, MN 56469. Ph: 218-768-4653, Email: llcc@llcc.org Website: www.llcc.org

**Filing Date:** Open.

**CREW LEADER / ASSISTANT CREW LEADER (INCLUDING ASL INTERPRETERS):** Twenty-two (22) temporary, full-time positions. Pay: \$290-\$360 weekly. Dates: May 28 - August 15, 2008.

**Location:** Minnesota Conservation Corps, Hinckley, Minnesota.

**Qual:** The successful candidate will be mature and have the ability to motivate, discipline, organize and direct a crew in work. Crew Leaders should have experience in supervision, organization, and team building; must have effective communication skills to work with youth, coworkers, and supervisors; must be able to explain and demonstrate safe work practices as well as keep records of work completed and youth behaviors. Candidates must be able to do outdoor physical labor, including repetitive bending and lifting of 20 pounds or more and carrying 50 pounds or more over uneven terrain. A valid driver's license and good driving record is required. The Bureau of Criminal Apprehension (BCA) will perform background checks before offers of employment are made.

**Duties:** Crew Leader - Crew Leaders are the backbone of the MCC residential program and play a key role in achieving MCC goals. The responsibilities include: to supervise, motivate, direct, and coordinate a crew of young people in a rigorous program of work, education, and training. Assistant Crew Leader - Assistant Crew Leaders share the same responsibilities as the Crew Leader, however do not lead a crew by themselves. They assist with all aspects of the day including work, education, and crew management. ASL Interpreters - MCC engages youth who are deaf, hard of hearing, and hearing in inclusive crews. Internship opportunities are available.

**Appl:** Send resume, cover letter, and 3 references to

**Contact:** Alyson Johnson, Summer Youth Program Coordinator, Minnesota Conservation Corps, 2715 Upper Afton Road, Suite 100, Maplewood, MN 55119. Ph: 651-209-9900 ext 27, Fax: 651-209-9901, Email: alyson.johnson@conservationcorps.org Website: www.conservationcorps.org

**Filing Date:** 03/28/08.

**INTERNS:** One to ten (1-10) temporary, full-time positions. Pay: \$75 weekly plus housing. Dates: Spring: Apr. 15-May 31 2008, Summer: June 1-Aug. 31 2008, Fall: Sept 1-Oct. 27 2008.

**Location:** Northwoods Wildlife Center, Minocqua, Wisconsin.

**Qual:** Applicants must have at least 1 year of college experience. Need to also be up to date on tetanus shot and have valid driver's license. Applicants should have a strong interest in wildlife and the environment, and a desire to increase public awareness through education. Students in Biology, Wildlife Ecology, Pre-Vet, Environmental Education, and related fields are encouraged to apply. Experience working with or handling wild or domestic animals a plus, but not required.

**Duties:** Interns will be involved in all phases of wildlife rehabilitation, including emergency care, daily feeding and cleaning, rehabilitation, and releases. This includes care of non-releasable animals kept at the Center for educational purposes. Interns will also work with visitors who wish to tour the Center and may assist in programs given at the Center. (During summer internship interns will give on-site programs with resident animals.) Interns may also help in the development of further educational opportunities for the public. Internship is approximately 60% animal care and 40% education. Please note we are not able to allow pets due to the chances of diseases spreading and also in consideration of people who may have allergies. Spring-up to 4 interns hired and application deadline is April 1st. Summer-up to 10 interns hired and application deadline is April 15th Fall-up to 4 interns hired and application deadline is August 15th.

**Appl:** Send resume, cover letter, copy of transcript, and 3 references to

**Contact:** Beth Burns, Executive Director, Northwoods Wildlife Center, 8683 Blumenstein Road, Minocqua, WI 54548. Ph: 715-356-7400, Email: nwc8683@yahoo.com, Website: www.northwoodswildlifecenter.com

**Filing Date:** Open.

**CAMP COUNSELORS and ACTIVITY SPECIALISTS:** Sixty (60) temporary, full-time positions. Pay: \$1400 - \$1800 plus travel expenses, room and board. Staff receives 1 day off each week, free access to the Internet and a staff lounge to use during time off. Dates: June 21 to August 8, 2008.

**Location:** Iroquois Springs, Rock Hill, New York.

**Qual:** At least finished 1st year of college and has experience in working with children.

**Duties:** Iroquois Springs, located just 90 miles from New York City, is a co-ed residential camp in the lower Catskill Mountains. All staff are employed for the entire 6 week summer and have an opportunity to work with children between the ages of 7 - 16. Iroquois Springs is searching for energetic, self-motivated and creative people to share in the magic summer camp offers kids. Whether it's teaching the campers a new skill or sharing in their personal triumphs and challenges, this may be the camp for you! Participation with campers and an ability to motivate children are keys to a successful summer. If you enjoy the outdoors and love to be active in the summer, look no further! Positions Available: Tennis, High and Low Ropes Course, Outdoor Adventure (mountain biking, leading overnights, etc.) Gymnastics, Water-Skiing, Sailing, Life guarding (WSI), Theatre, Arts and Crafts (wood working, ceramics, jewelry), Roller Hockey, Baseball, Softball, Archery, Media (web design, yearbook, newspaper), and more....

**Appl:** Apply online at website.

**Contact:** Brian Cohen, Associate Director, Iroquois Springs, P.O. Box 20126, Dix Hills, NY 11746. Ph: 631-462-2550, Fax: 631-462-0779, Email: [brian@iroquoissprings.com](mailto:brian@iroquoissprings.com) Website: [www.iroquoissprings.com](http://www.iroquoissprings.com)

**Filing Date:** Open.

**COMMUNITY SERVICE TRIP LEADER:** A temporary, full-time position. Pay: Starting at \$260 weekly plus room, board, travel. Dates: From mid-June and varies in length from 6-10 weeks.

**Location:** Visions Service Adventures, Alaska, Montana, Mississippi Gulf Coast, Dominican Republic, British Virgin Islands, Guadeloupe, Dominica, Peru, Nicaragua, Costa Rica, Ecuador/Galapagos Islands, and Vietnam.

**Qual:** You must be at least 22 years of age, have experience leading and/or teaching teenagers, and an interest in cross-cultural living and learning. A genuine team player mindset is a requisite. A minimum of Standard First Aid, CPR, and Water Safety is required with WFA and/or WEMT at some sites. Advanced wilderness safety certifications, carpentry or masonry skills, and experience living in different cultures are pluses. French fluency is required for Guadeloupe, Spanish fluency is required for Dominican Republic, Peru, Ecuador, Nicaragua, Costa Rica.

**Duties:** VISIONS offers co-ed summer programs for teenagers that blend ambitious community service work, inter-cultural living and learning, and outdoor adventure. Programs operate in impoverished communities around the world. Co-ed groups of 16 - 25 teenagers and 4 - 6 staff live and work together in the heart of a community. If you join Visions, you are committing to a work attitude that is fundamentally cooperative, positive, safety-conscious, and community spirited. Your role within this model is to mentor teens and help supervise project sites, recreational activities, cross-cultural experiences and daily living in a safe, challenging program environment as part of a staff team.

**Appl:** Download application form from website: [www.VisionsServiceAdventures.com](http://www.VisionsServiceAdventures.com) and send it to:

**Contact:** VISIONS, P.O. Box 220, Newport, PA 17074. Ph: 717-567-7313, Fax: 717-567-7853, Email: [info@VisionsServiceAdventures.com](mailto:info@VisionsServiceAdventures.com) Website: [www.VisionsServiceAdventures.com](http://www.VisionsServiceAdventures.com)

**Filing Date:** Open.